**Application Questionnaire**

This information is kept strictly confidential and will not be shared with other areas.

**EQUALITY AND DIVERSITY**

|  |  |
| --- | --- |
| **Personal Information** | |
|  | |
| *Name* |  |
|  | |
| *Business Area* |  |
|  | |

|  |  |  |
| --- | --- | --- |
| **Information Requested** | | |
| *Gender?* | |  |  | | --- | --- | | Female |  | | Male |  | | Other |  | | |
|  | | |
| *Do you consider yourself to have a disability?* | Yes  No  *(please tick)* | If ***yes***, please select from the list below:   |  |  | | --- | --- | | No known disability |  | | Specific learning disability (e.g. dyslexia/dyspraxia) |  | | General learning disability (e.g. down’s syndrome) |  | | Cognitive Impairment (e.g. autistic spectrum disorder or resulting from head injury) |  | | Long standing illness or health condition (e.g. cancer, HIV, diabetes, chronic heart disease or epilepsy) |  | | Mental health condition (e.g. depression or schizophrenia) |  | | Physical impairment or mobility issues (e.g. difficulty using arms or using a wheelchair or crutches) |  | | Deaf or serious hearing impairment |  | | Blind or serious visual impairment |  | | Other type of disability |  | |
|  | | |
| *Is your gender the same as it was at birth?*  Please tick | |  |  | | --- | --- | | Yes |  | | No |  | | Prefer not to say |  | | |
|  | | |
| *What is your sexual orientation?*  Please tick | |  |  | | --- | --- | | Bisexual |  | | Gay man |  | | Gay woman/Lesbian |  | | Heterosexual |  | | Other |  | | Prefer not to say |  | | |
|  | | |
| *What is your ethnic origin?*  Please tick | |  |  | | --- | --- | | White - British |  | | White – Irish |  | | Other White Background |  | | Black or Black British – Caribbean |  | | Black or Black British – African |  | | Other Black Background |  | | Asian or Asian British – Indian |  | | Asian or Asian British – Pakistani |  | | Asian or Asian British – Bangladeshi |  | | Chinese |  | | Other Asian Background |  | | Mixed – White and Black Caribbean |  | | Mixed – White and Black African |  | | Mixed – White and Asian |  | | Other Mixed Background |  | | Other Ethnic Background |  | | Not Known |  | | Information Refused |  | | |
|  | | |
| *What is your religion?*  Please tick | |  |  | | --- | --- | | Buddhist |  | | Christian |  | | Hindu |  | | Jewish |  | | Muslim |  | | No religion |  | | Other religion/belief |  | | Prefer not to say/Information refused |  | | Sikh |  | | |
|  | | |
|  | | |
| *What is your nationality?* |  | |
|  | | |

**ADDITIONAL QUESTIONS**

**Are you a current or past employee of the University?**

**Were you referred by anyone currently employed at the University of Salford?**

***The Equality Act 2010 covers disability as a protected characteristic. Under the Act a person is disabled if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities. A candidate’s disability or the need to make Reasonable Adjustments play no part in the selection of the best candidate for the job.***

**Do you wish to be considered under the guaranteed interview scheme?**

***The University of Salford is fully committed to ensure that during any recruitment campaign it will not discriminate unfairly or unlawfully against any current or potential member of staff. To provide an appropriate level of probity in the appointment to this position candidates are asked to declare whether (in the best of their knowledge) they are related or have a personal relationship with any member of staff of the University.***

**Are you a relative of, or do you have a personal relationship with a current member of staff?**

**If yes, please provide: Name(s)/ Job Title(s) / Nature of relationship(s)**