

# DIXON WALTER BENEFITS

All the good stuff....



We are committed to creating a truly diverse and inclusive workforce. With a focus on wellbeing; we believe that reward and recognition comes in all forms. We have put together the below benefits package which is continuously reviewed and updated to ensure we are an employer of choice and a team that succeeds together

## FINANCIAL

We offer a competitive salary for all positions with added commission and bonus structures for all fee-earning staff.

Our non-fee earning staff are also eligible for our discretionary annual bonus scheme

We will match any pension contributions up to 5% through our private pension scheme

We also offer a financial incentive to any employee who introduces a new recruit to join our team





## WORK/LIFE BALANCE

### Annual Leave

We offer:

25 days holiday + bank holidays

Your birthday off

Christmas office closure

## WELLBEING AND REWARD

All employees have access to our Reward Hub which focusses on Discounts, Wellbeing and Recognition.

We have partnered with a leading employee engagement platform to enhance our offering.

Private Medical Cover for all employees after qualifying period.



**At Dixon Walter we aim to provide the necessary tools and environment to support our staff to live happy and healthier lives because wellbeing matters!**



## THE POLICY BIT

At Dixon Walter we are continuously reviewing our policies and procedures to ensure our staff are getting the best from us.

This includes our Family Friendly Policies covering Maternity/Paternity pay, Adoptive Leave, Fertility Treatment Leave and Menopause.



## GIVING BACK

Each employee is given the opportunity to take two days of paid leave to pursue any charity work of their choice each year

## THE FUN BIT

We like to think of ourselves as a fun bunch who work hard and play hard. We always make time to get together for a giggle whether it be through team building days, christmas parties and end of year celebrations

Why not give us a call to see if you'd like to join us - we'd love to hear from you.

