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Welcome

I am pleased to extend an invitation to you to apply for the position of Dean for Business and Innovation at Newcastle University.

We recognise Business and Innovation as crucial activities for the University. They support and drive, the University's core missions of Research for Discovery and Impact and Education for Life. They contribute to our vision for the University to advance knowledge, but also to provide creative solutions that help solve global problems.

Our Business and Innovation activities raise revenue for the University, but they are also about deploying our outstanding research and education capabilities to develop and deliver novel products, services, processes and skills development to support economic growth and social change. We work with a great many wonderful, innovating businesses, from small start-ups to some of the world's best-known multinationals. But we are also proud to work with many non-commercial organisations, including charities, cultural and arts bodies, Voluntary, Community and Social Enterprises (VCSEs) and NHS Trusts, driving impacts that extend far beyond financial return.

This is a hugely exciting time to be leading on business and innovation at Newcastle University. Here at the University, we are keen to put working with our partners more clearly at the heart of what we do. We have developed a new strategic plan for business and innovation and have appointed a new Director of our Business Development and Enterprise directorate, with whom you will work closely. You should also note that there are major changes in the external environment, including the advent of the North East Mayoral Combined Authority (NEMCA), which will unlock significant investment in our region.

Thank you for your consideration of this post. I look forward to receiving your application.

Professor Matthew Grenby PVC, Research and Innovation





The Role

We are looking to appoint to the role of University Dean for Business and Innovation.

The role is based in the Executive Office and is University-wide, encompassing activities across all three Faculties, and with the University's campuses in Singapore and Malaysia. Reporting to the Pro-Vice-Chancellor for Research and Innovation, you will be a key member of University Research and Innovation Committee and the Knowledge Exchange and Policy Oversight Committee. You will work closely with the Director of Business Development and Enterprise and their staff, with the Pro-Vice-Chancellor for Engagement and Place, and with the Deans of Research and Innovation and business and innovation leads in each of the three Faculties.

You will provide leadership for the University's Business and Innovation Strategic Plan. Rewritten in 2024, the Strategic Plan underpins the University's transition to a more placebased and innovation-led approach to education and research, which embeds partnership and collaboration at the core of the University's activities. The University is seeking to:

- foster a culture of enterprise and innovation across the whole University;
- attune the University's work to external demand and actively promote our expertise and capabilities;
- generate and maintain meaningful external partnerships;
- grow and make sustainable our portfolio of our innovation structures, and expand the number, range and longevity of our interactions with external partners.

In particular, the main purpose of the Dean of Business and Innovation role is to increase Newcastle University's collaboration with commercial partners and thereby to enhance the University's economic impact.

To do this, you will work closely with our major external partners, as well as academic and professional service staff in the University. You will work closely with the key elements of our innovation infrastructure, including the National Innovation Centres for Ageing (NICA), Data (NICD) and Rural Enterprise (NICRE), the Driving the Electric Revolution Industrialisation Centre (DER- IC) and other projects such as Insights North-East (INE), the Research Hub for Decarbonised Adaptable and Resilient Transport Infrastructures (DARe) and the Creative Industries Policy Evidence Hub (PEC). Ongoing projects that you will be involved with include the development of an Electrification Process Innovation Centre (EPIC) and the Health Innovation Neighbourhood (HIN). The advent of the North East Mayoral Combined Authority, and the prospect of a new Government and industrial investment, including a Trailblazer Deal for the North East, give Newcastle University the opportunity to take our leadership work in regional development to the next stage. Other promising opportunities exist in our global relationships, most obviously in the ASEAN region.



Main Duties and Responsibilities:

- Leading and co-ordinating delivery of the University's Vision and Strategy as it pertains to Business and Innovation, and in particular the University's Business and Innovation Strategic Plan.
- Leading the University relationships with a portfolio of key business partners, from SMEs to multi-national companies.
- Leading the University's response to the Government's Innovation Strategy (2021), setting out its long-term plan for making the UK a global hub for innovation by 2035.
- Helping to generate and maintain the University's relationships with major relevant Government and sector bodies such as the Department for Business and Trade (DBT), Department for Energy Security and Net Zero (DESNeT), Department for Science, Innovation and Technology (DSIT); CBI; Innovate UK; Newcastle City Council; the North East Combined Mayoral Authority (NEMCA); and others, all to maximise the University's contribution to economic growth.
- Providing leadership for the University's Enterprise Academy.
- Catalysing investment in commercialisation, including through deployment of funds under University control and by facilitating external investment from venture capital and other sources.
- The Dean of Business and Innovation will share responsibility with other to:
- > encourage entrepreneurship amongst the University's staff and students.
- > support new company formation and/or licencing, and encouraging student entrepreneurship;
- > assemble to the University's submission to the Knowledge Exchange Framework (KEF);
- encourage corporate philanthropy;
- align educational and training activities with the needs of commercial partners, notably by informing the growth of a portfolio of internships, Degree Apprenticeships, Knowledge Transfer Partnerships (KTPs), Continuing Professional Development (CPD) courses, and secondments.









Knowledge, Skills and Experience

- Evidence of a developing a strategic vision in a large-scale, complex organisation and translating strategy into action.
- Excellent interpersonal, leadership, and communication skills.
- Proven track record generating and/or managing academic-commercial collaborations.
- Evidence of managing budgets and projects to meet business goals within agreed timescales,
- A solid understanding of innovation and how it should be applied in business.
- An understanding of research funding regulations.
- Ability to negotiate and influence diverse stakeholders to understand their agendas and gain their agreement.
- Knowledge and understanding of the Higher Education environment, with experience with impact, knowledge exchange and/or commercialisation.

Attributes and Behaviours

- Adaptive thinking and a strong, critical mindset.
- Strong business acumen and presentation skills.
- Forward-thinking and adaptable to dynamic situations.
- Excellent advocacy skills, communicating strategy and inspiring trust through an open and consultative style.
- An entrepreneurial outlook that will enable you to generate and capitalise on new opportunities for collaboration between the University and its partners.
- Ability to coordinate and deliver a complex Knowledge Exchange agenda to enhance the core purpose of the University and its reputation.
- Excellent networking skills with an existing network of relationships.
- A high level of probity and integrity.
- A commitment to economic and social value.

Qualifications

- Educated to degree level.
- Higher degree and/or relevant professional qualifications (desirable).

Introduction

to Newcastle University

Newcastle University is a thriving international community of 29,600 undergraduate and postgraduate students from over 140 countries worldwide, studying at our main campus in Newcastle, Newcastle University in Singapore and Newcastle University Medicine Malaysia.

Ranked in the top 150 of world universities (110th in the QS World University Rankings 2022 and 139th in the Times Higher Education World University Rankings 2022), we aspire to be a people-focussed university that harnesses academic excellence, innovation and creativity to provide benefits to individuals, to organisations and to society as a whole. As a member of the Russell Group of research intensive universities in the UK, we have a world-class reputation in the following thematic areas: ageing and health, cities and place, culture and creative arts, data, and One Planet.

The University traces its origins to 1834 and the need to address the economic, health and social demands of an industrial city. We are located in, and have contributed to, a region with a tradition of invention and innovation spanning more than 200 years, from the opening of the first permanent public railway line in 1825, through the birth of Pop Art in the 1940s to obtaining, in 2017, the world's first licence for a pioneering technique to eradicate inherited mitochondrial disease.

The University's main campus is located in the centre of Newcastle upon Tyne, the cosmopolitan capital of the North East of England. The city enjoys a worldwide reputation for the quality of its cultural and social life. In 2018 the University launched its <u>Vision and Strategy</u>. We are a people-centric organisation that values our colleagues and students. We seek to attract the most talented people from around the globe with the enthusiasm and commitment to be part of our exciting future.

Newcastle University exists for the public benefit to advance education, learning and research. Our objective is to build on this core purpose and, in doing so, provide new knowledge and creative solutions that make a positive impact. We aim to work collaboratively with our many external partners to shape brighter futures, grow the economy and champion social and environmental justice. We will maintain and build upon our longstanding core values:

- Equality Diversity & Inclusion;
- Social & Environmental Justice;
- Academic Freedom.

We are a world-leading University, advancing knowledge, providing creative solutions and solving global problems.

The University's three aspirational values are:

- Excellence;
- Creativity;
- Impact.

The University's guiding principles are:

- Working together;
- Visibly leading;
- Freedom and opportunity to succeed;

Responding to current and future challenges.

NEWCASTLE UNIVERSITY

We are a world-leading university, advancing knowledge, providing creative solutions and solving global problems



Academic Excellence

We rank in the top 200 for Education in the Times Higher Education World University Rankings by Subject. A ringing endorsement of our long tradition of excellence in teaching.

REF2021 re-affirms Newcastle's position as one of the UK's world leading research-intensive universities and shows that we are achieving our strategic goal to grow research power. The results show that the University's research capacity – or 'power' in REF terms – has grown by 65% since 2014. 42% of our research was scored as world-leading up from 31% in 2014 and Grade Point Average (GPA), the assessment of quality, has increased from 3.09

to 3.29 (out of a maximum of 4* world-leading).

These reflect the contributions from a growing team of researchers which has increased by 54% this time.

The results consolidate our position as one of the UK's world-leading broad-based research-intensive universities.

Our education, outreach, stewardship and research is dedicated to tackling some of the most complex and pressing issues we face. Our 'triple-crown' accreditation status also places us among the top business schools in the world.

We hold an institutional Athena Swan Silver award and Race Equality Charter accreditation. We are also proud members of the Business Disability Forum and a Stonewall Global Champion. In 2020 we were the first University to become a member of the Employer with Heart charter. Newcastle was ranked first in the UK and 8th in the world in the Times Higher Education Impact Rankings 2022. The rankings assess a university's work towards achieving the UN Sustainable Development Goals, and Newcastle's world-leading research in this area was key to achieving this. We have a proud history of championing social and environmental justice now embodied in our flagship Education building, the Frederick Douglass Centre, and we are dedicated to embedding it in our research, education and engagement activities.

There are a number of characteristics that have defined us over the years and which continue to be prominent features of our Vision. These include our clear focus on education and research that is of direct relevance to our city and region (we are a member of the Civic University Network), a culture of openness and transparency and longstanding commitments to equality, diversity and inclusion and academic freedom. We are a signatory of the Magna Charta Observatory and are a lead institution in their Living Values project which includes a focus on inclusive education.







Globally Ambitious

We have extended our reach beyond the UK by establishing a presence in Singapore and Malaysia. In 2008, in partnership with the Singapore Institute for Technology, we opened our Newcastle University in Singapore where we now offer four degree programmes supporting more than 700 students annually, together with a number of Masters Programmes. With the opening of Newcastle University Medicine Malaysia (NUMed) in 2011, we became the only UK University to have a fully owned medical campus overseas. NUMed delivers degrees in medicine and biomedical sciences to 800 students. The first doctors from NUMed graduated in June 2014.

Investing in People

The University has a strong record of accomplishment and is proud of our achievements to date in our investment in people. As a people-centric organisation we have and continue to invest in our colleagues:

- Our Culture & Values work aims to bring the university values and guiding principles to life through a range of activities. 2021 saw the launch of our Leading through values programme which will be rolled out to all leaders over the next 3 years. Equally, Managers Essentials provides a range of knowledge and skill workshops for those new to management and leadership.
- A growing focus on Research Culture which following the appointment of a Dean of Research Culture in 2020 and extensive consultation has a Roadmap for further action.



- NUCoREs We deliver important research missions through a growing portfolio of Newcastle University Centres of Research Excellence (NUCoREs). Our Research Strategy sets our ambition for the growth of people and resources. NUCoREs represent priority areas where this growth will occur.
- We undertake a range of accreditations to continually enhance and improve our practice, in particular Athena Swan and Race Equality Charter. We are members of Stonewall and Disability Forum and we have a range of active colleague networks to support and engage colleague across the University.
- February 2021 saw the introduction of Inclusive Futures, a new leadership programme offering colleagues from ethnically minoritised groups the opportunity to develop their leadership skills and challenge their thinking about what it is to be a leader from an underrepresented group in the University, in the sector and in the city. 2022 will see the second cohort of the programme and plans for the future include extending the programme to other protected characteristics.
- The University is committed to our Apprenticeship scheme, supporting both newly recruited apprenticeship roles and existing colleagues undertaking apprenticeship programmes. The University engages with a range of local colleges and providers to deliver the programmes and we currently have over 100 colleagues working on apprenticeships across the institution.
- We have invested in significant resources in training and development across a range of teams. We offer a comprehensive suite of development programmes covering technical, soft skills, coaching and mentoring and management skills available online and face to face.







Investing in world-class facilities

The University has invested heavily in our city centre campus and will continue to do so over the coming years. Our investments include:

- The phased refurbishment of the Armstrong and Henry Daysh Buildings (for Humanities and Social Sciences Schools as well as the heart of our graduation ceremonies and events).
- The development of our flagship, £58m Urban Sciences Building (housing our School of Computing).
- The development of a 1,277 bed Park View Student Village.
- Significant investment in IT systems to support People

Management.

- Outstanding investment (£20m) in our infrastructure for digital connectivity ('the network') that, over the next3 years, will build a secure, agile, extensible foundation for all the digital services consumed by the 40,000 people who routinely connect to our network. For Newcastle University, this will connect everything and everyone everywhere all the time.
- A ground-breaking investment in a new digital admissions system, delivered using agile methods, Cloud-first, using Low-code/No-code technology. This is a model and 'pipe-cleaner' for digital deliveries of the future.
- A solid and dependable set of up-to-date Core Digital Services, including key administrative systems like our World-first upgraded SAP ERP, our cloud-based HR, Virtual Learning Environment and Research Management systems and the sector-leading adoption of Microsoft 365, Teams,

Yammer, and OneDrive services within a single cloudbased Directory Service for all staff and students (globally) that removes barriers to collaboration and connectivity within our community for both education and research.

- An industry-leading investment in cyber-security to keep everyone and our intellectual property safe, secure and resilient in an increasingly uncertain world.
- A new medical sciences education building;
- The refurbishment of the Claremont Complex.
- Our £25m Sports Centre, which enables students to participate in sport during their time at university and plays a vital role across the entire student lifecycle.
- In 2019 we opened the Frederick Douglass Centre -

a flagship educational building with student experience at its heart, named in honour of the 19th century social reformer and abolitionist who was associated with the Summerhill area of the city next to the Helix site.

- The Catalyst Building a £44m bespoke headquarters for our National Innovation Centres for Ageing and Data and the National Institute for Health Research Innovation Observatory which we opened in Autumn 2019.
- In 2020 we also received approval for the National

Innovation Centre in the Rural Economy. Together with the Urban Sciences Building, these innovation centres will create a full-scale demonstration site or "living laboratory" in the heart of Newcastle that will provide real-world solutions to the issues facing modern and growing cities that businesses and communities can get involved with and help to shape.

- Investment in cultural venues linked to our academic excellence including The Hatton Gallery is part of our world-class School of Arts and Cultures.
- The Great North Museum: Hancock (GNM) is home to extensive natural history, archaeology and ethnography collections.
- The Sir Terry Farrell Building (2022) a refurbishment to provide a University exhibition centre and Urban Room including engagement spaces and an office incubator, invested £5m.
- Stephenson Building (2024), Provision of a new engineering hub which involves the demolition of part of a building and the construction of a new extension, plus refurbishment of the retained front part of the building, an investment of £68m.
- Delivery of the Climate Action Plan and ongoing carbon

reduction measures is supported by £15 million/pa of central funding from the University, alongside SALIX funding. A heat decarbonisation plan for the campus is being developed, working alongside partners in the City including the NHS Trust and City Council – investment will be made in both energy networks and the buildings the networks serve.

Health Innovation Neighbourhood– The regeneration of the former General Hospital site, on Westgate Road in Newcastle's West End, will help people live longer and healthier lives through global leadership in ageing and research. The planned development, which will take approximately 10-years to complete, will link research and innovation across the whole 29-acre site and provide unique solutions for living, leisure, learning and employment as we age.

Organisation and Structure

Led by the Vice-Chancellor and President, Professor Chris Day, the other senior leaders of the University include our Deputy Vice-Chancellor, Professor Brian Walker, three faculty Pro Vice-Chancellors and four cross-cutting Pro-Vice-Chancellors (PVCs).

Together they provide strategic leadership on a Universitywide basis for each of our core academic functions: Education (Professor Ruth Valentine) Research Strategy & Resources (Professor Matthew Grenby); Engagement & Place (Professor Jane Robinson); Global and Sustainability (Professor Richard Davies).

Delivery of the core academic functions occurs in our three faculties, each of which is led and managed by a PVC: **Faculty of Humanities and Social Sciences** (HaSS; Professor Nigel Harkness); **Faculty of Medical Sciences** (FMS; Professor David Burn); **Faculty of Science, Agriculture and Engineering** (SAgE; Professor Stephanie Glendinning). The three Faculty PVCs report to the Vice-Chancellor.

The Professional Service functions are led and managed by the three Professional Service budget-holders: the Registrar (Dr Colin Campbell); the Executive Director of Finance (Nick Collins); and the Executive Director of People Services (Jackie Scott), all of whom are members of the Executive Board. Each Faculty consists of a number of academic units, typically schools or research institutes, each led and managed by a Head. Currently, there are 21 academic schools (including Malaysia and Singapore), 12 research institutes and a further 39 research centres. The University's Vision and Strategy, launched in October 2018, comprises four core strategies: Education, Research, Engagement and Place, and Global.

Each of these is supported by a series of strategic enablers that provide a focus for a range of underpinning activities.



Distribution of Academic Schools and line-managed Institutes

Humanities and Social Sciences	Medical Sciences	Science, Agriculture and Engineering
Architecture, Planning & Landscape	Biosciences Institute	School of Computing
School of Arts & Cultures	Translational and Clinical Research	School of Engineering
Newcastle University Business School	Institute	School of Mathematics, Statistics &
School X – Combined Honours and	Population Health Sciences Institute	Physics
Philosophy	School of Biomedical, Nutritional and	School of Natural & Environmental
Education, Communication &	Sport Sciences	Sciences
Language Sciences	School of Dental Sciences	Newcastle University in Singapore
School of English Literature,	School of Medical Education	(NUIS)
Language & Linguistics	School of Pharmacy	National Innovation Centre for Data
Geography, Politics & Sociology	School of Psychology	(NICD)
History, Classics & Archaeology	NUMed (Newcastle University	National Innovation Centre for
Newcastle Law School	Medicine Malaysia)	Rural Enterprise (NICRE) Agri-Food Research & Innovation
School of Modern Languages	National Innovation Centre for Ageing	Institute
Humanities Research Institute	(NICA)	Digital Institute
Institute for Social Science		
Institute for Creative Arts Practice		

Professional Services

The University's central Professional Services are organised into three major budget areas as listed below. These work closely with the Faculty Professional Services as part of the 'One University' approach.

Registrar	Executive Director of People Services	Executive Director of Finance
Academic Services Hub:	People Services:	Finance Hub:
Governance and Executive Office	Recruitment	■ NUIT
Legal Services	People Relations and Policy	Estates and Facilities
Research and Innovation	People Business Partnering	Corporate Finance
Strategic Planning and Change	People Operations and Systems	Financial Performance
External Relations	People Engagement and Culture	Financial Services
Academic Services		Procurement and Purchasing
Student Services		Internal Audit
		Funding Assurance



Equality, Diversity & Inclusion

We are committed to academic excellence, equality of opportunity, valuing individual differences and the diversity this brings. We aim to develop a fully inclusive university community which recruits and retains colleagues and students from all sectors of society, who can develop within a positive and supportive culture to flourish and reach their potential. These fundamental values are central to ensuring that all individuals are treated with dignity, fairness and respect.

The fostering and promotion of good relations and understanding between and among colleagues and students, irrespective of identity or background, is expected of everyone that works or studies at the University. By fully embracing equality and diversity, the University is better able to engage with our customers, respond to new and evolving business challenges and create better working environments for colleagues.

We are a proud member of the Business Disability Forum and a Stonewall Global Champion. In 2020 we became the first university to become a member of the Employer with a Heart charter.

Athena Swan

We are the proud recipients of an Institutional Athena Swan Silver award demonstrating our achievements and ongoing commitment to achieving gender equality.

Race Equality Charter

We became a member of the **Race Equality Charter** (REC) to help to improve the representation, progression and success of minority ethnic colleagues and students within higher education. The charter provides a rigorous and robust framework through which institutions work to critically reflect and act on institutional and cultural barriers

In 2022 we were awarded a Race Equality Charter Bronze Award by Advance HE in recognition of our work towards tackling race inequality in the sector.

This award is testament to the huge amount of work done by colleagues and students from across the institution and particularly those involved in the REC SAT and REC work streams.

We value diversity at Newcastle University and welcome applications from all sections of the community.





Living and working

in Newcastle

Newcastle is the cosmopolitan capital of the North East of England. Over the past 20 years, a cultural regeneration has changed the area beyond recognition, creating a stunning cityscape and a special place that rewards people who choose to visit, live, work, study and invest here.

Today, Newcastle is a modern, compact and culturally vibrant European city with a strong identity. The city centre is easy to get around and offers excellent shopping, restaurants, museums, galleries and cinemas. The city centre is renowned for its stunning architecture with many fine buildings and streets including Grey Street, described by renowned architectural historian, Nikolaus Pevsner, as 'one of the finest streets in England'

Once a busy industrial and commercial dockside, Newcastle's Quayside is now packed with cafés, bars and restaurants from which to enjoy views of the River Tyne and its bridges.

Neighbouring Gateshead, on the south bank of the Tyne, is now famed for its contemporary culture and iconic structures, including BALTIC, converted from a landmark industrial building in the 1990s and now a major international centre for contemporary art, the Glasshouse International centre for Music occupying a curved glass and steel building designed by Norman Foster, the Stirling Prize – winning Gateshead Millennium Bridge and Antony Gormley's Angel of the North.

Employee Benefits

At Newcastle University, we are committed to providing a great range of benefits and discounts for our colleagues. A selection of these are:

Excellent pension schemes.

Excellent salary sacrifice schemes including cycle to work and pension schemes.

Generous annual leave in addition to a Christmas closure period. You also have the opportunity to purchase a further two weeks additional leave per year.

Family friendly leave policies, a colleagues volunteering scheme and career break scheme.

NCL Rewards which offers nearly 6,000 discounts at national retailers, holiday providers, cinemas, leisure attractions and much more.

Web store – offering discounts on local sports tickets, theatre shows and other attractions.

Discounted regional travel scheme including bus, metro and rail.

On-site Sports Centre and Library.

More detailed information at www.ncl.ac.uk/ vacancies/benefits





Sports fans are spoilt for choice in Newcastle, with regular top flight football, rugby and basketball fixtures taking place in the city. Gateshead Stadium brings international athletics to the region, while the world-class Durham International Cricket Ground plays host to county, one-day international, Twenty20 and Test matches.

Nearby, Close House golf resort is listed among the UK's top 100 golf courses and, every year, the world's largest half marathon, the Great North Run, attracts some 57,000 participants and many thousands more spectators.

The region is steeped in history. The Northumberland coast and its historic castles, designated as an Area of Outstanding Natural Beauty, are only 30 minutes' drive to the north, while to the west lies Hadrian's Wall world heritage site. South of the city is County Durham where the ancient City of Durham is complemented by a heritage coastline and rural towns and villages. Exceptional transport links connect the city and region to the rest of the UK, Europe and beyond. Newcastle International Airport is just over 20 minutes from the city centre by car or public transport, from where there are direct flights to and from London, Dubai, Amsterdam, Paris, Dublin and over 65 other destinations around Europe, together with frequent flights to most major domestic hubs. The East Coast mainline provides direct access to London by train in less than three hours and Edinburgh in just over an hour, with trains running approximately every 30 minutes. The A1(M) motorway links the area to London, Edinburgh and other major UK cities.

Getting around Newcastle on foot or by public transport is much easier than in many other urban centres. The modern, integrated transport system includes an extensive network of local buses and the Metro which connects the airport, city centre, coast and Sunderland. Services are reliable and good value and make commuting extremely easy. Our region is one of the best value places to live in the UK based on the average cost of living, and property is significantly more affordable than in many other parts of the country. From carefully restored Victorian terraces to contemporary city-centre apartments, semi-rural locations to a seafront home, the region offers a wealth of choice in accommodation.

Newcastle's hospitals have an international reputation for excellence in health care, and the University works in close partnership with the Newcastle Hospitals NHS Foundation Trust. Our National Health services are some of the best in the country, and our hospitals – including the Royal Victoria Infirmary and the Freeman and Queen Elizabeth hospitals – are also significant employers.

Education here also has a strong reputation, with a choice of excellent state and private schools, several FE colleges and of course world-class higher education provision.









How to apply

We now invite applications for the positions of Dean of Business and Innovation.

Applications should consist of a full CV (Curriculum Vitae) and covering letter of no more than 2 sides of A4 outlining your evidence of how you meet the essential criteria for this role.

Newcastle University have engaged Dixon Walter to assist with this important appointment.

For further information please contact Simon Critchley at simon@dixonwalter.co.uk or on 07891 842 347.

Details of how to apply and further information can also be found at: <u>https://www.dixonwalter.co.uk/</u> <u>opportunities/dean-business-innovation-</u> newcastle/

