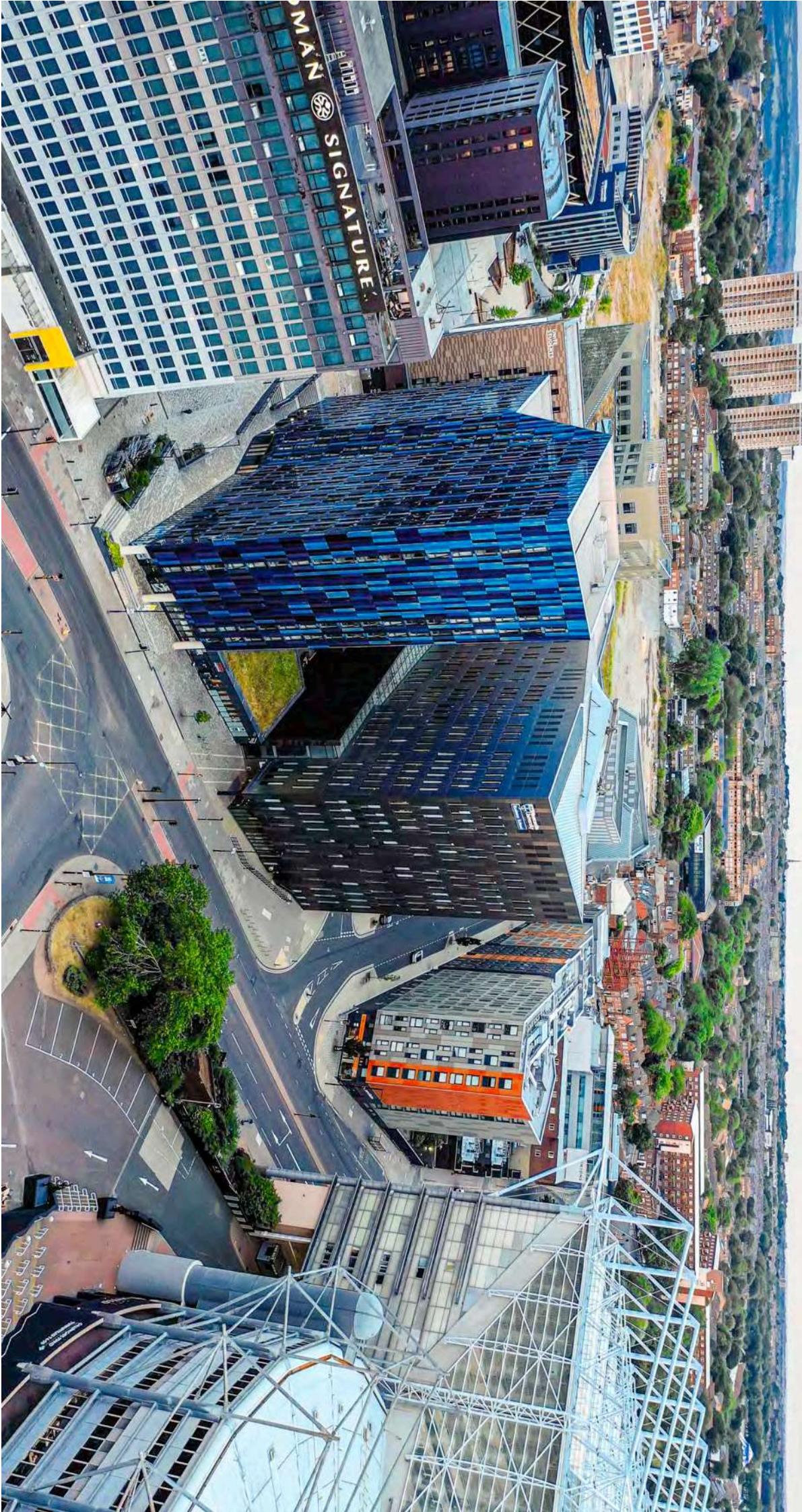


Candidate pack for the appointment of

Deputy Director of Estates



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Welcome

Newcastle University is an exceptional place to study, work, and live. Our vibrant city-based campus and outstanding facilities play a crucial role in making it a unique environment. This is an exciting time to join Newcastle University, and the Deputy Director of Estates will be instrumental in realising our ambitions through various significant projects and campus developments.

We are seeking to make a strategic appointment to develop services in alignment with the University's vision, values, and guiding principles. This role will involve sensitive discussions, negotiations, and engagement with internal and external stakeholders. You will drive cultural change in team management and estate development and utilisation.

Working closely with the Director of Estates and Facilities, you will help to develop and implement the strategic objectives of the Estates and Facilities Service, which supports the University's Strategic Vision. Our strategy necessitates a significant shift in how the University utilises its existing estate, approaches space allocation and utilisation, and how the Estates and Facilities team supports the University in facilitating the delivery of this vision.

Given the broad scope of this role, candidates must possess exceptional interpersonal, presentation, communication, and leadership skills. You should have a proven track record of inspiring and leading a large team of in-house staff, as well as collaborating effectively with diverse internal and external partners and stakeholders at local and regional levels.

If this sounds like you, we'd love to hear from you. To arrange an informal chat or visit, please contact:

Erin Peart, Director of Estates and Facilities

erin.peart@newcastle.ac.uk



The Role

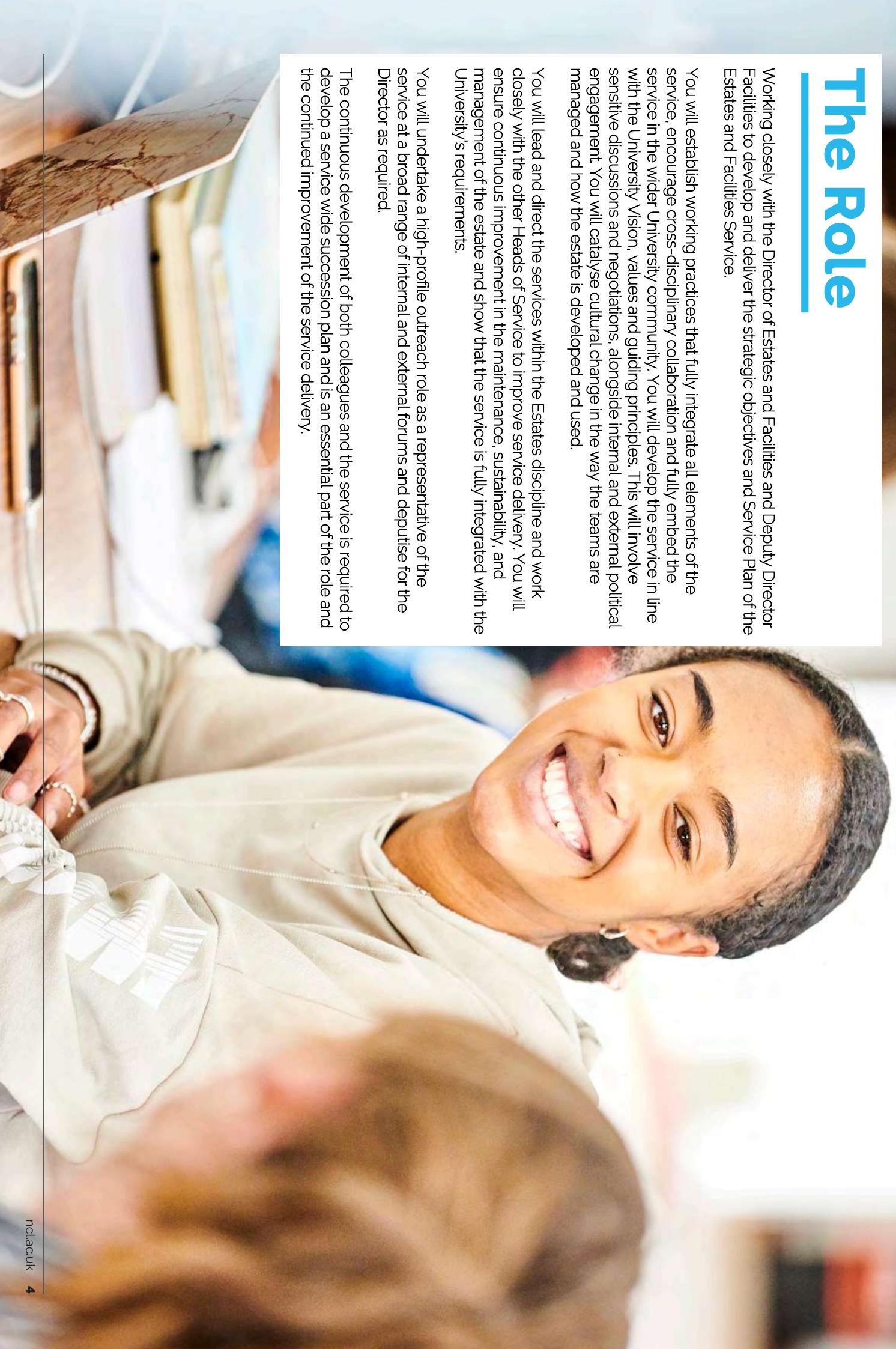
Working closely with the Director of Estates and Facilities and Deputy Director Facilities to develop and deliver the strategic objectives and Service Plan of the Estates and Facilities Service.

You will establish working practices that fully integrate all elements of the service, encourage cross-disciplinary collaboration and fully embed the service in the wider University community. You will develop the service in line with the University Vision, values and guiding principles. This will involve sensitive discussions and negotiations, alongside internal and external political engagement. You will catalyse cultural change in the way the teams are managed and how the estate is developed and used.

You will lead and direct the services within the Estates discipline and work closely with the other Heads of Service to improve service delivery. You will ensure continuous improvement in the maintenance, sustainability, and management of the estate and show that the service is fully integrated with the University's requirements.

You will undertake a high-profile outreach role as a representative of the service at a broad range of internal and external forums and deputise for the Director as required.

The continuous development of both colleagues and the service is required to develop a service wide succession plan and is an essential part of the role and the continued improvement of the service delivery.



Key Accountabilities

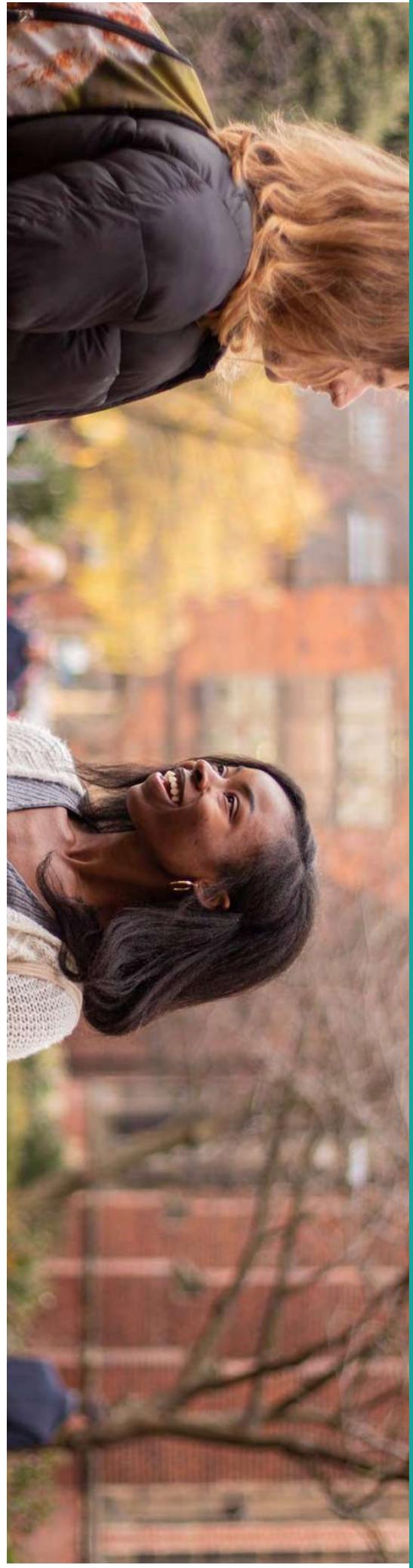
- As a member of the senior management team, lead and develop the Estates discipline within Estates and Facilities, fully integrating the Capital, Improvements, Maintenance, Property and Estate Planning teams within the service.
- Develop, consult and implement a long-term vision for the Estate by developing an Estate Strategy, Estate Masterplan and a Strategic Framework for the Estate.
- Lead the operational delivery of the Campus Development Programme as a programme of co-ordinated and inter-linked projects.
- Lead the prioritisation process for the annual capital programme alongside a medium (5 years) and long-term plan (15 years) and be responsible for its delivery.
- Overall responsibility for university space management ensuring appropriate governance arrangements are in place and a strategy with appropriate space norms is in place to deliver an efficient and effective use of the University Estate.
- Accountable for University compliance with statutory obligations as applicable to all projects within Estates; including the provision of accurate project documentation and records to satisfy Health & Safety, Fire regulation, including the Building Safety Act and audit requirements of both the University and external bodies. All developments shall embrace industry best practice, statutory compliance and associated governance that supports the universities current and projected business needs
- Develop a change culture to enable a continuous improvement approach to service delivery and stakeholder engagement.
- Deliver a proactive, customer focused planning, design and procurement service which is cost effective, efficient and meets statutory regulations and standards.
- Oversee and coordinate the workload of the Capital, Improvements, Maintenance, Property and Estate Planning teams and allocate resource to ensure the smooth and efficient delivery of all Estates services.
- Advise the Director of Estates & Facilities on the priorities of the Estates disciplines and develop the Service Plan including cost of delivery of services, submitting annual budget bids, five year forward forecast, as well as controlling, monitoring and managing expenditure against budget allocation.
- Support the Director of Estates and Facilities in the development and dissemination of the Estates & Facilities Service strategy.
- Ensure Equality, Diversity and Inclusion is fully embedded within the service and promote an inclusive working environment for all colleagues.
- Lead, develop and motivate the Estate teams; identifying areas of improvement and development needs, managing the change process and supporting and encouraging colleagues in establishing a fully integrated and proactive, customer focussed service.
- Ensure that staff training plans are in place to develop appropriate skills, plan for relevant personal development of colleagues, and develop a succession planning strategy.
- Fully embed the Soft Landings process ensuring integrated working with the clients and the wider Estates & Facilities teams in developing all projects from concept stage through brief development, feasibility, outline design and costing. Ensuring projects are financially sustainable in terms of whole life costs, integrated with Construction Design Management, maintenance, facilities management and environmental sustainability.

Key Accountabilities

- Establish and maintain appropriate best practice arrangements for the Value For Money procurement of contracted services in line with the University's Procurement procedures. Engage with the tendering process including; developing tender documentation, shortlisting, interviewing and final selection.
- Manage relationships with framework partners to maintain quality of service and value for money. Deal with poor performance in an appropriate and supportive manner.
- Ensure that relevant Health & Safety policies, legislation (particularly with regard to legionella, asbestos, fire, COSHH etc) and appropriate codes of practice are effectively applied. Remain fully informed on relevant legislative and policy issues and advise the Director and other statutory duty holders on the implications of changes to legislation, Government and HE Policy.
- Work closely with all teams in providing data to enable effective monitoring of the condition of the University's Buildings, Plant, Engineering services and infrastructure. Recommending and implementing improvements where necessary. Participate annually in the building condition surveys and develop a 10 year Long Term Maintenance programme.
- Work proactively with the Sustainability Team to deliver on the Environmental Sustainability Policy and support the delivery of projects to support the University's net zero carbon target.
- Build and maintain excellent working relationships with key external stakeholders such as Newcastle City Council and the NUHT Hospitals Trust to enable effective progression of estate strategic and development matters and promote collaborative working.
- Implement the estates principles through engagement with stakeholders to catalyse cultural change in the use of the estate to achieve optimum estate use and value, liaising with other universities and external organisations to identify and share best practice for space management, design and construction.
- Support the development of a service wide information management system to address the data requirements for the service plan.
- Working closely with the Information Manager, Director and Deputy Director of Facilities develop information management protocols integrating systems where possible and embedding the adoption of BIM technology.
- Deputising for the Director of Estates & Facilities.

Qualifications

- Educated to degree level, either in a relevant property discipline, or with evidence of equivalent professional experience in a senior estate's role.
- Hold a professional qualification in a relevant discipline or equivalent professional experience.
- A management qualification (desirable).
- Chartered status in an appropriate professional area (desirable).



Knowledge, Skills and Experience

Strategic Planning, Problem-Solving & Service Delivery

- Excellent planning, organisational and analytical skills, able to analyse complex problems and balance conflicting priorities to devise solutions and present ideas, initiatives and strategies to a diverse range of University groups and senior officers in a coherent and persuasive manner.
- Ability to co-ordinate the delivery of wide-ranging, and fast-paced, service issues and liaise with other Divisional Heads of Estates on major projects as well as day-to-day issues.
- Undertake robust and effective management of the service to ensure value for money and high service excellence.

Change Management & Continuous Improvement

- Recognises the need for change. Has the willingness to adopt new ways of working and make improvements.
- Experience of change management, in particular, the human aspects of change and value-for-money delivery.

Leadership, Communication & Influence

- Excellent interpersonal and communication skills (verbal and written) with the proven ability to lead, motivate, negotiate, and influence at executive level.
- An ability to promote "ownership" of decisions regarding staff and financial resources limited by the overall budget.

Legal, Compliance & Governance Knowledge

- A sound working knowledge of appropriate contracts and legislation including health and safety, planning, property and construction law, and other relevant statutory regulations.
- An appreciation of equal rights, human resources legislation, Data Protection, Freedom of Information and other legislation of relevance to general people management.

Financial & Resource Management

- An understanding of financial systems and procurement regulations relating to supplier engagement, with the ability to match service level standards to available financial resources.

Attributes and Behaviours

Strategic and Operational Thinking

- Demonstrates the ability to think and operate effectively at both strategic and operational levels, including engagement with Executive and Board-level stakeholders.

Leadership and People Management

- Inspires trust and confidence through a calm, positive, and credible presence.
- Motivates, develops, and supports others to achieve high performance.
- Adapts leadership style to suit different people and situations, acting as an effective influencer.
- Delegates effectively while taking responsibility for delivering outcomes.
- Ability to respond to conflicting viewpoints using tact and diplomacy

Collaboration and Relationship Building

- Works effectively as part of a team, building constructive relationships across all staff groups.
- Responds to conflicting viewpoints with tact and diplomacy and manages challenging situations or individuals professionally.

Analytical and Problem-Solving Skills

- Analyses and interprets data effectively.
- Formulates insightful questions and develops solutions to complex problems.
- Strong attention to detail and process; a completer finisher
- Able to deal with difficult and challenging situations

Professionalism and Integrity

- Knowledge of legislation relating to aspects of the Estate function and management of the property portfolio will be beneficial.
- Maintains confidentiality and operates with integrity in all aspects of work.



Introduction

to Newcastle University

Newcastle University is a thriving international community of over 28,000 students from over 130 countries worldwide, studying across our three campuses: in Newcastle, UK, Newcastle University in Singapore and Newcastle University Medicine Malaysia.

Ranked in the top 140 of world universities, we aspire to be a people-focussed university that harnesses academic excellence, innovation and creativity to provide benefits to individuals, to organisations and to society as a whole. As a member of the Russell Group of research intensive universities in the UK, we have a world-class reputation in the following thematic areas: ageing and health, cities and place, culture and creative arts, data and One Planet.

The University traces its origins to 1834 and the need to address the economic, health and social demands of an industrial city. We are located in, and have contributed to, a region with a tradition of invention and innovation spanning more than 200 years, from the opening of the first permanent public railway line in 1825, through the birth of Pop Art in the 1940s to obtaining, in 2017, the world's first licence for a pioneering technique to eradicate inherited mitochondrial disease.

The University's main campus is located in the centre of Newcastle upon Tyne, the cosmopolitan capital of the North East of England. The city enjoys a worldwide reputation for the quality of its cultural and social life.

- Working together;
- Visibly leading;
- Freedom and opportunity to succeed;
- Responding to current and future challenges.

The University's guiding principles are:

- **Equality, Diversity & Inclusion;**
- **Social & Environmental Justice;**
- **Academic Freedom.**

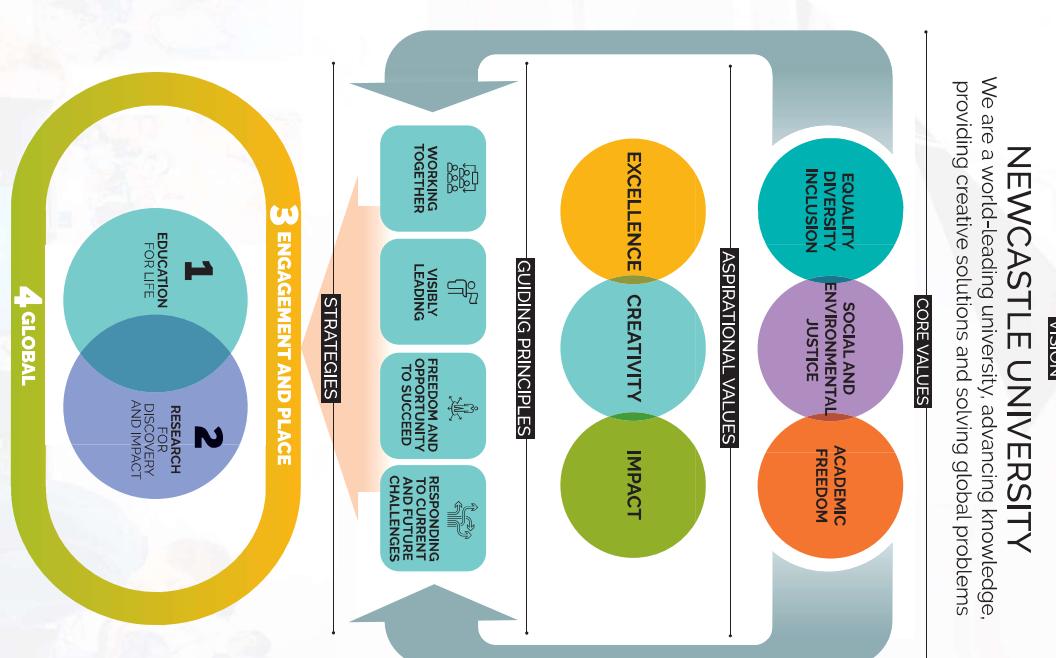
We are a world-leading University, advancing knowledge, providing creative solutions and solving global problems.

The University's three aspirational values are:

- **Excellence;**
- **Creativity;**
- **Impact.**

In 2018 the University launched its **Vision and Strategy**. We are a people-centric organisation that values our colleagues and students. We seek to attract the most talented people from around the globe with the enthusiasm and commitment to be part of our exciting future.

Newcastle University exists for the public benefit to advance education, learning and research. Our objective is to build on this core purpose and in doing so, provide new knowledge and creative solutions that make a positive impact. We aim to work collaboratively with our many external partners to shape brighter futures, grow the economy and champion social and environmental justice. We will maintain and build upon our longstanding core values.



Our Vision

We exist to benefit society through our leading-edge research and education – locally and globally. As we move towards our 200th anniversary in 2034, we exemplify a new generation of university – one that prioritises societal benefit and sustainability, while breaking down traditional subject barriers, co-creating with our communities, and collaborating with our partners to address global challenges. We put this into practice by:

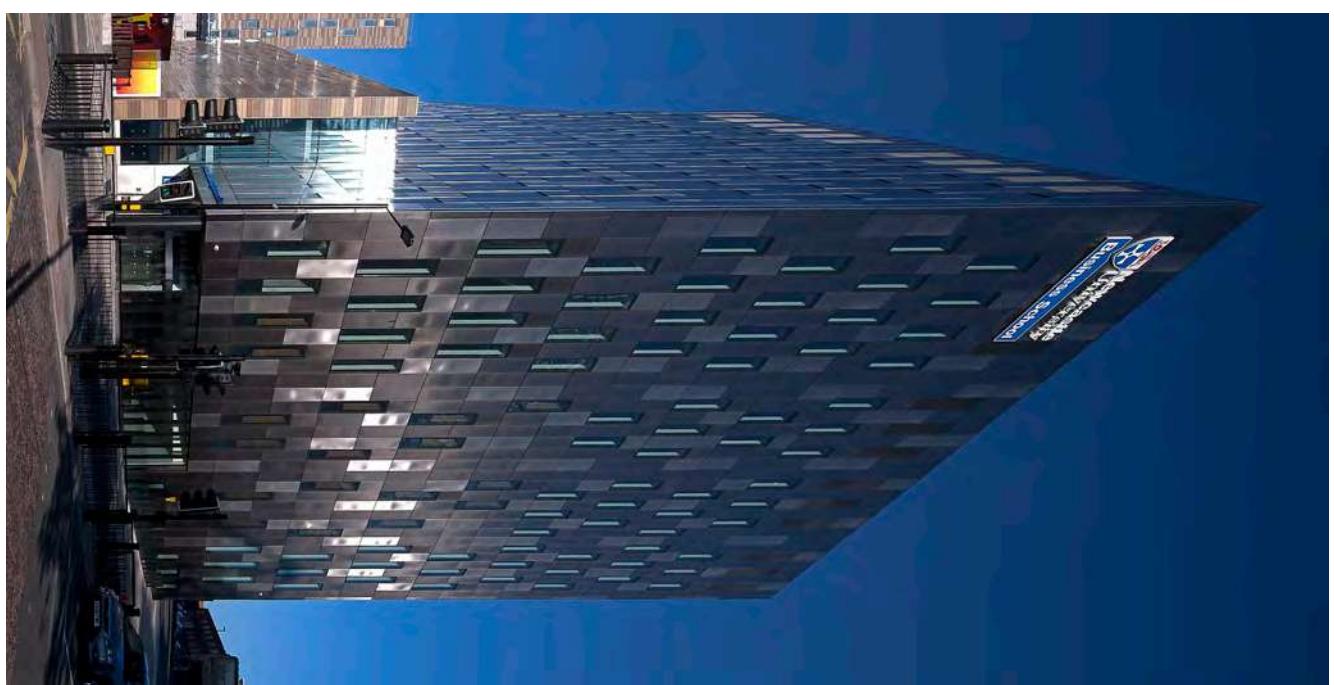
- Creating inclusive opportunities for our students to be global citizens, through our leading-edge curriculum.
- Working with our partners to shape our future society and grow our economy through our research and innovation.
- Striving to be sustainable in everything we do.

This is challenging, but we are building on a long tradition of success. We have proven that when we come together – students, alumni, colleagues, and partners – we can change the world.

Our story began with the Industrial Revolution that changed Britain and the world, fuelled by some of the North East's own innovators and engineers. We were founded by these industrial pioneers to train the doctors needed to improve public health and the engineers who would drive our burgeoning local industries in shipbuilding, steel, mining and agriculture.

The world has changed a lot since then and we have evolved to anticipate society's needs. Today, we are a QS top 140 research intensive university with more than 28,000 students on three campuses in Newcastle, Singapore and Malaysia. We are a university of innovators – building on our foundations in medicine and engineering and adding business, humanities, creative arts and social sciences to our broad disciplinary base.

And just as in the 19th Century, we are tackling challenges the world is facing today, through our expertise in ageing and health, data and AI, and culture and creative arts. We're also protecting our planet's future, developing more sustainable technologies and driving the UK's electric revolution. We are an inclusive university that makes a positive impact on our region, the UK and the world. Serving the needs of our communities is core to our purpose. That's why we say From Newcastle. For the World.



Academic Excellence

REF2021 re-affirms Newcastle's position as one of the UK's world leading research-intensive universities and shows that we are achieving our strategic goal to grow research power. The results show that the University's research capacity - or 'power' in REF terms - has grown by 65% since 2014. 42% of our research was scored as world-leading up from 31% in 2014 and Grade Point Average (GPA), the assessment of quality, has increased from 3.09 to 3.29 (out of a maximum of 4* world-leading).

These reflect the contributions from a growing team of researchers which has increased by 54% this time.

The results consolidate our position as one of the UK's world-leading broad-based research-intensive universities.

Our education, outreach, stewardship and research is dedicated to tackling some of the most complex and pressing issues we face. Our 'triple-crown' accreditation status also places us among the top business schools in the world.

Newcastle was ranked 56th in the world out of over 1,750 institutions in the latest QS World University Rankings. Sustainability, with high scores across the categories of Environmental Impact, Social Impact, and Governance. Our continued high performance in global league rankings highlights our commitment and work towards sustainable development. It shows how the alignment of our work with the UNSDGs is driving education, research and innovation across the University.

There are a number of characteristics that have defined us over the years and which continue to be prominent features of our Vision. These include our clear focus on education and research that is of direct relevance to our city and region (we are a member of the Civic University Network), a culture of openness and transparency and longstanding commitments to equality, diversity and inclusion and academic freedom. We are a signatory of the Magna Charta Observatory and are a lead institution in their Living Values project which includes a focus on inclusive education.

Education for Life

At Newcastle we educate for life, to develop and nurture successive generations of creative practitioners, clinicians, scientists, engineers and educationalists, and set them on the path to make their own mark on society.

With 5 QS Stars for teaching (2025), our high-quality teaching, learning and outcomes for students are assessed by the UK government in the UK Teaching Excellence Framework (TEF), recognised with a Silver Award in 2023.

As a research-intensive Russell Group University, our research and teaching are closely linked. Learning is shaped by both the specialisms of our pioneering researchers and our links with national and multinational industries, meaning that students are equipped for their future careers.

Our **Education for Life 2030+ Strategy** is an ambitious and transformational plan enabling the University to adapt to the rapidly changing context of higher education. It will enhance the education experience of our students and preparing them to be visibly leading, global citizens.

We are proud of our academic staff for the quality of teaching they give to our students. In recognition of individual excellence, and their outstanding contributions to teaching and enhancing student outcomes 23 of our academics have received a **National Teaching Fellowship**.

Globally Ambitious

At Newcastle University we aim to excel through being an internationally networked and diverse community of students and staff, who identify as global citizens and who can respond to global challenges through the research we undertake and the skills and knowledge we create.

We have three campuses: Newcastle upon Tyne, Newcastle University in Singapore, and Newcastle University Medicine Malaysia (NUMed). Our overseas campuses provide students with a distinctive Newcastle University education within the vibrant, culturally rich regions of Southeast Asia. They also serve as strategic hubs for:

- international research collaborations
- knowledge exchange
- enterprise activities

They do so in partnership with local communities and industries, further amplifying our institutional commitment to impactful research and education for the benefit of society.

Investing in People

The University has a strong record of accomplishment and is proud of our achievements to date in our investment in people. As a people-centric organisation we have and continue to invest in our colleagues.

We hold an institutional Athena Swan Gold award and Race Equality Charter accreditation. We are also proud members of the Business Disability Forum and a Stonewall Global Champion. In 2020 we were the first University to become a member of the Employer with Heart charter. We have a range of active colleague networks to support and engage colleague across the University.

Our Culture & Values work aims to bring the university values and guiding principles to life through a range of activities.

The University is committed to our Apprenticeship scheme supporting both newly recruited apprenticeship roles and existing colleagues undertaking apprenticeship programmes. The University engages with a range of local colleges and providers to deliver the programmes and we currently have over 100 colleagues working on apprenticeships across the institution.

We have invested in significant resources in training and development across a range of teams. We offer a comprehensive suite of development programmes covering technical, soft skills, coaching and mentoring and management skills available online and face to face.

Our Research

Newcastle University has a world-class reputation for research excellence. We were 16th in the UK for research power in the most recent Research Excellence Framework and our research has global impact.

We deliver important research missions through a growing portfolio of Newcastle University Centres of Research Excellence (NUCoRES). Our Research Strategy sets our ambition for the growth of people and resources. NUCoRES represent priority areas where this growth will occur,

Organisation and Structure

Led by the Vice-Chancellor and President, Professor Chris Day, the other senior leaders of the University include our Deputy Vice-Chancellor, Professor Nigel Harkness, three Faculty Pro Vice-Chancellors and four cross-cutting Pro-Vice-Chancellors (PVCS).

Together they provide strategic leadership for each of our core academic functions:

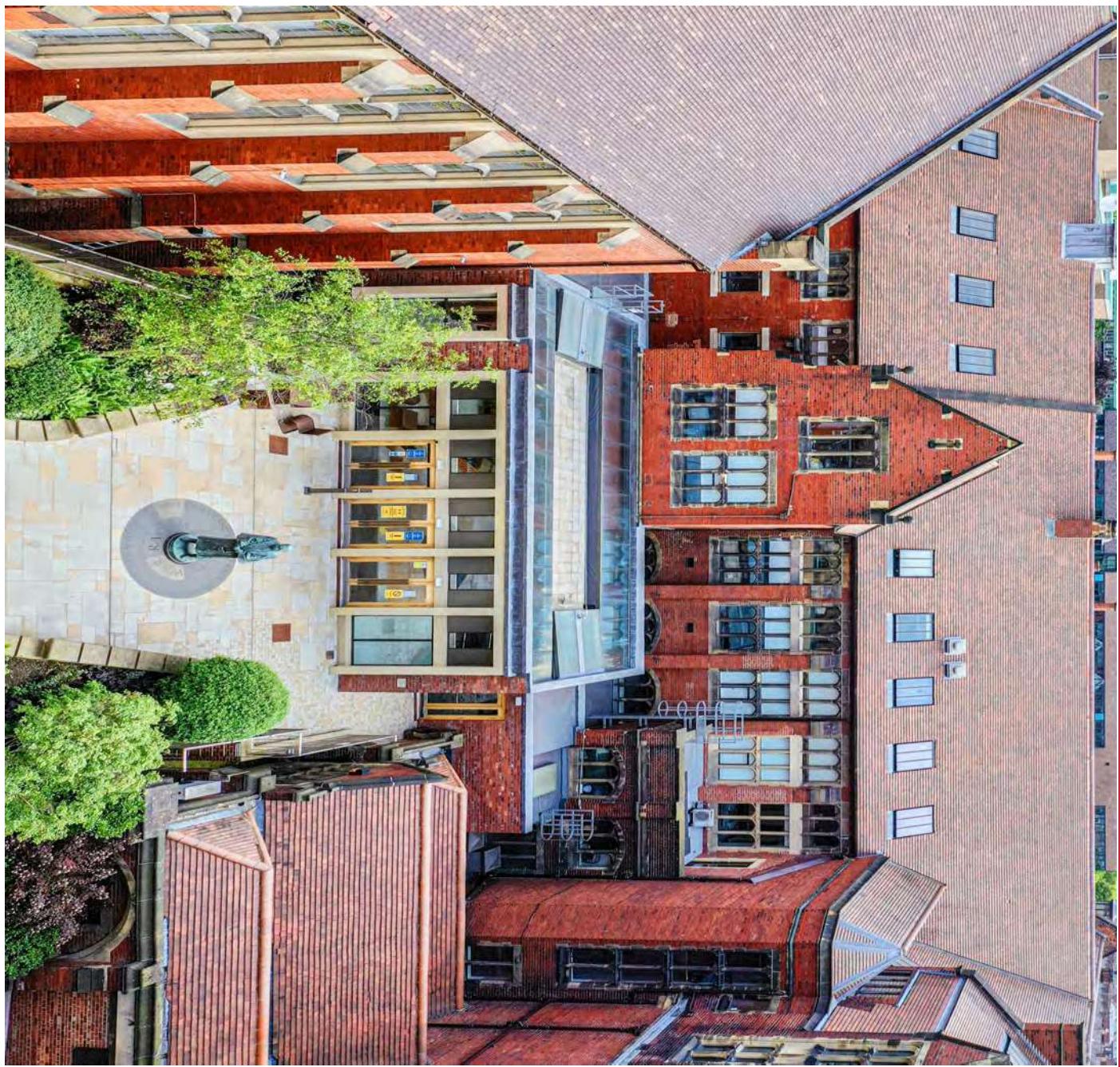
PVC Education (Professor Ruth Valentine); PVC Research Strategy & Resources (Professor Matthew Grenby); PVC Engagement & Place (Professor Jane Robinson); Interim PVC Global (Professor Chris Whitehead).

Delivery of the core academic functions occurs in our three faculties, each of which is led and managed by a PVC:

Faculty of Humanities and Social Sciences (HaSS; Professor Jo Fox); Faculty of Medical Sciences (FMS; Professor Quentin Anstee); Faculty of Science, Agriculture and Engineering (SAGE; Professor Stephanie Glendinning).

The Professional Service functions are led and managed by the Registrar (Dr Colin Campbell); the Chief Financial Officer (Nick Collins); and the Executive Director of People Services (Jackie Scott), all of whom are members of the Executive Board. Each Faculty consists of a number of academic units, typically schools or research institutes, each led and managed by a Head. Currently, there are 21 academic schools (including Malaysia and Singapore), 12 research institutes and a further 39 research centres. The University's Vision and Strategy, launched in October 2018, comprises four core strategies: Education, Research, Engagement and Place, and Global.

Each of these is supported by a series of strategic enablers that provide a focus for a range of underpinning activities.



Distribution of Academic Schools and line-managed Institutes

Humanities and Social Sciences	Medical Sciences	Science, Agriculture and Engineering
Architecture, Planning & Landscape	Biosciences Institute	School of Computing
School of Arts & Cultures	Translational and Clinical Research Institute	School of Engineering
Newcastle University Business School	Population Health Sciences Institute	School of Mathematics, Statistics & Physics
School X – Combined Honours and Philosophy	School of Biomedical, Nutritional and Sport Sciences	School of Natural & Environmental Sciences
Education, Communication & Language Sciences	School of Dental Sciences	Newcastle University in Singapore (NUS)
School of English Literature, Language & Linguistics	School of Medicine	National Innovation Centre for Data (NICD)
Geography, Politics & Sociology	School of Pharmacy	National Innovation Centre for Rural Enterprise (NICRE)
History, Classics & Archaeology	School of Psychology	Agri-Food Research & Innovation Institute
Newcastle Law School	NUMed (Newcastle University Medicine Malaysia)	Digital Institute
School of Modern Languages	National Innovation Centre for Ageing (NICA)	
Humanities Research Institute		
Institute for Social Science		
Institute for Creative Arts Practice		

Professional Services

The University's central Professional Services are organised into three major budget areas as listed below. These work closely with the Faculty Professional Services as part of the 'One University' approach.

Registrar

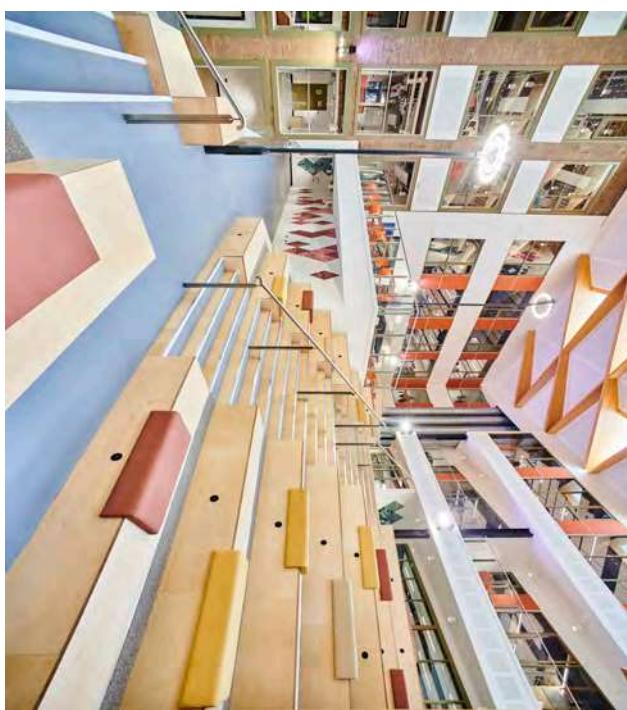
- Academic Services Hub:
- Student Services
- Corporate Affairs
- Legal Services
- Research and Innovation
- Marketing, Global, Recruitment and Admissions
- Strategic Planning and Change
- Library and Academic Services
- NU Advancement

Executive Director of People Services

- People Services:
 - Recruitment
 - People Relations and Policy
 - People Business Partnering
 - People Operations and Systems
 - People Engagement and Culture
- Funding Assurance

Chief Financial Officer

- Finance Hub:
 - NUIT
 - Estates and Facilities
 - Corporate Finance
 - Financial Performance
 - Financial Services
 - Procurement and Purchasing
 - Internal Audit



Equality, Diversity & Inclusion

We are dedicated to fostering a fully inclusive university community which recruits and retains colleagues and students from all sectors of society, who can develop within a positive and supportive culture to flourish and reach their potential. Our commitment to equality, diversity & inclusion is underpinned by our [**EDI Strategy**](#) which guides our efforts to ensure all colleagues and students thrive in a values-led environment.

These fundamental values are central to ensuring that all individuals are treated with dignity, fairness and respect. The fostering and promotion of good relations and understanding between and among colleagues and students, irrespective of identity or background, is expected of everyone that works or studies at the University. By fully embracing equality and diversity, the University is better able to engage with our customers, respond to new and evolving business challenges and create better working environments for colleagues.

We are a proud member of the Business Disability Forum and a Stonewall Global Champion. In 2020 we became the first university to become a member of the Employer with a Heart charter.

[**Athena Swan**](#)

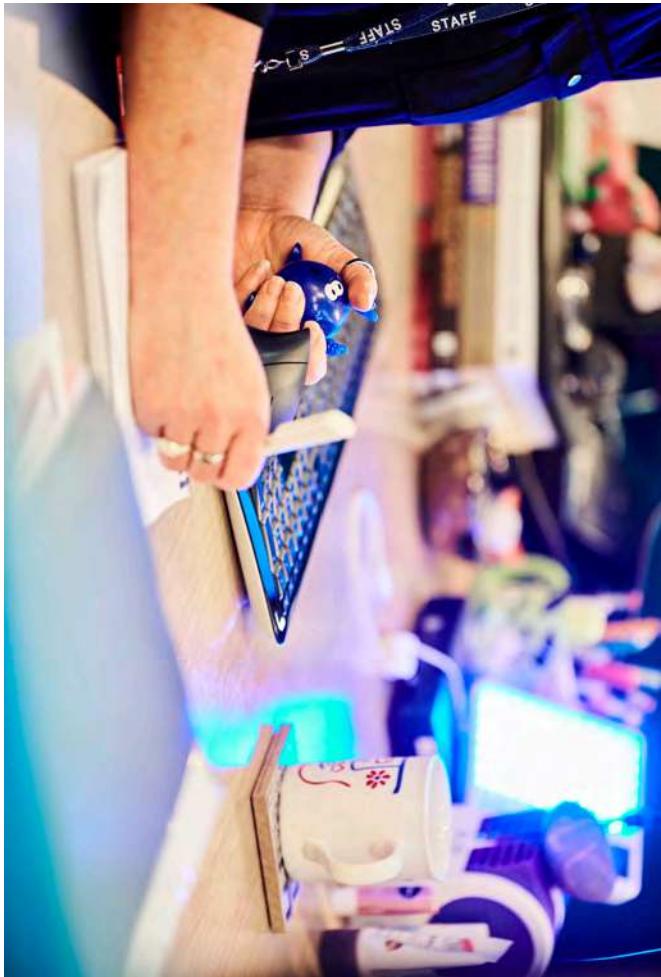
We are the proud recipients of an Institutional Athena Swan gold award demonstrating our achievements and ongoing commitment to achieving gender equality.

[**Race Equality Charter**](#)

We became a member of the [**Race Equality Charter**](#) (REC) to help to improve the representation, progression and success of minority ethnic colleagues and students within higher education. The charter provides a rigorous and robust framework through which institutions work to critically reflect and act on institutional and cultural barriers.

In 2022 we were awarded a Race Equality Charter Bronze Award by Advance HE in recognition of our work towards tackling race inequality in the sector.

This award is testament to the huge amount of work done by colleagues and students from across the institution and particularly those involved in the REC SAT and REC work streams. We value diversity at Newcastle University and welcome applications from all sections of the community.



Living and working

in Newcastle

Newcastle is the cosmopolitan capital of the North East of England. Over the past 20 years, a cultural regeneration has changed the area beyond recognition, creating a stunning cityscape and a special place that rewards people who choose to visit, live, work, study and invest here.

Today, Newcastle is a modern, compact and culturally vibrant European city with a strong identity. The city centre is easy to get around and offers excellent shopping, restaurants, museums, galleries and cinemas. The city centre is renowned for its stunning architecture with many fine buildings and streets including Grey Street, described by renowned architectural historian, Nikolaus Pevsner, as 'one of the finest streets in England'.

Once a busy industrial and commercial dockside, Newcastle's Quayside is now packed with cafés, bars and restaurants from which to enjoy views of the River Tyne and its bridges.

Neighbouring Gateshead, on the south bank of the Tyne, is now famed for its contemporary culture and iconic structures, including BALTIC, converted from a landmark industrial building in the 1990s and now a major international centre for contemporary art, the Glasshouse International centre for Music occupying a curved glass and steel building designed by Norman Foster, the Stirling Prize – winning Gateshead Millennium Bridge and Antony Gormley's Angel of the North.



Employee Benefits

At Newcastle University, we are committed to providing a great range of benefits and discounts for our colleagues. A selection of these are:

Excellent pension schemes.

Excellent salary sacrifice schemes including cycle to work and pension schemes.

Generous annual leave in addition to a Christmas closure period. You also have the opportunity to purchase a further two weeks additional leave per year.

Family friendly leave policies, a colleagues volunteering scheme and career break scheme.

NCL Rewards which offers nearly 6,000 discounts at national retailers, holiday providers, cinemas, leisure attractions and much more.

Web store – offering discounts on local sports tickets, theatre shows and other attractions.

Discounted regional travel scheme including bus, metro and rail.

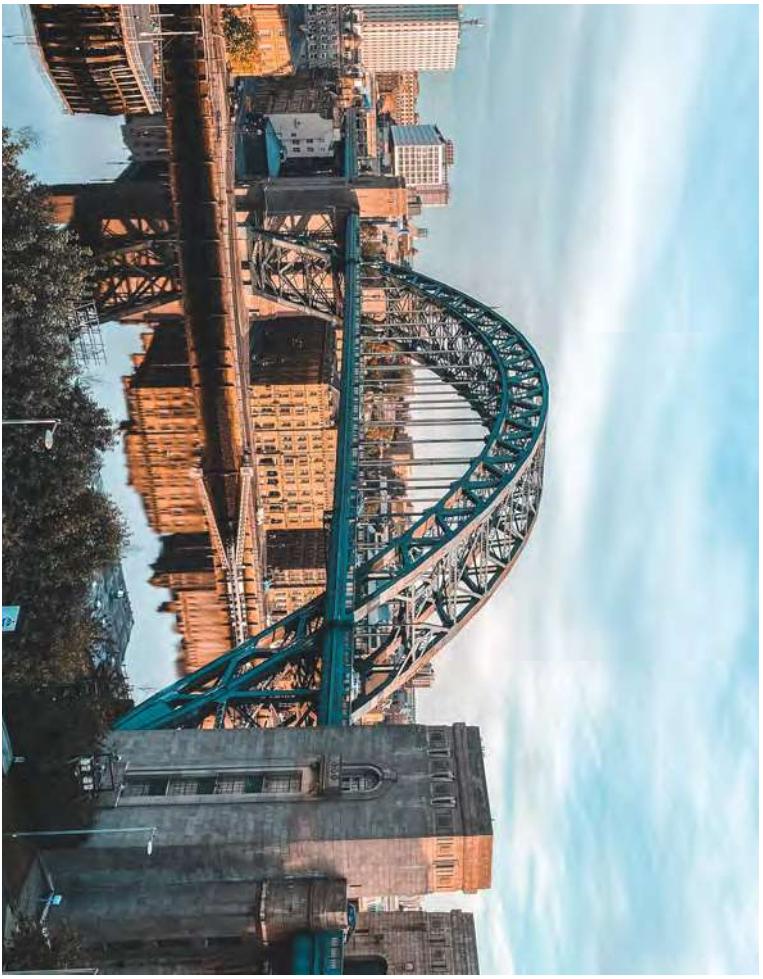
On-site Sports Centre and Library.

More detailed information at www.ncl.ac.uk/vacancies/benefits

Sports fans are spoilt for choice in Newcastle, with regular top flight football, rugby and basketball fixtures taking place in the city. Gateshead Stadium brings international athletics to the region, while the world-class Durham International Cricket Ground plays host to county, one-day international, Twenty20 and Test matches.

Nearby, Close House golf resort is listed among the UK's top 100 golf courses and, every year, the world's largest half marathon, the Great North Run, attracts some 57,000 participants and many thousands more spectators.

The region is steeped in history. The Northumberland coast and its historic castles, designated as an Area of Outstanding Natural Beauty, are only 30 minutes' drive to the north, while to the west lies Hadrian's Wall world heritage site. South of the city is County Durham where the ancient City of Durham is complemented by a heritage coastline and rural towns and villages.



Exceptional transport links connect the city and region to the rest of the UK, Europe and beyond. Newcastle International Airport is just over 20 minutes from the city centre by car or public transport, from where there are direct flights to and from London, Dubai, Amsterdam, Paris, Dublin and over 65 other destinations around Europe, together with frequent flights to most major domestic hubs. The East Coast mainline provides direct access to London by train in less than three hours and Edinburgh in just over an hour, with trains running approximately every 30 minutes. The A1(M) motorway links the area to London, Edinburgh and other major UK cities.

Getting around Newcastle on foot or by public transport is much easier than in many other urban centres. The modern, integrated transport system includes an extensive network of local buses and the Metro which connects the airport, city centre, coast and Sunderland. Services are reliable and good value and make commuting extremely easy.

Our region is one of the best value places to live in the UK based on the average cost of living, and property is significantly more affordable than in many other parts of the country. From carefully restored Victorian terraces to contemporary city-centre apartments, semi-rural locations to a seafront home, the region offers a wealth of choice in accommodation.

Newcastle's hospitals have an international reputation for excellence in health care, and the University works in close partnership with the Newcastle Hospitals NHS Foundation Trust. Our National Health services are some of the best in the country, and our hospitals – including the Royal Victoria Infirmary and the Freeman and Queen Elizabeth hospitals – are also significant employers.

Education here also has a strong reputation, with a choice of excellent state and private schools, several FE colleges and of course world-class higher education provision.

How to apply

We now invite applications for the position of **Deputy Director of Estates**.

Applications should consist of a full CV (Curriculum Vitae) and covering letter of no more than 2 sides of A4 with evidence of how you meet the essential criteria for this role.

Newcastle University have engaged Dixon Walter to assist with this important appointment.

