



Tees, Esk and Wear Valleys
NHS Foundation Trust

Chief Executive Specification



dixon walter

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Our Values

- We demonstrate excellence in all of our activities to improve outcomes and experiences for users of our services, their carers and families, and staff.
- We listen to and consider everyone's views and contributions, maintaining respect at all times and treating others as we would expect to be treated ourselves.
- We engage with staff, users of our services, their carers and families, governors, members, GPs and partner organisations so that they can contribute to decision making.
- We promote and support the wellbeing of users of our services, their carers, families and staff.
- Team work is vital for us to meet the needs and exceed the expectations of people who use our services. This not only relates to teams within the Trust, but also the way we work with GPs and partner organisations.

The Brief

- An inspirational Leader who exemplifies these **Values and the related Behaviours**.
- A Chief Executive who shares our aspiration and can take us from **Good to Excellent**.
- A great **Communicator** who is fundamentally **Collaborative** in nature and approach.

The Remit

- As the Accountable Officer, provide vision and strategic direction whilst leading the Trust.
- Ensure we provide the highest quality recovery-based services and that service users, carers and families have genuine opportunities to influence their design and delivery.
- Take ultimate executive responsibility for our performance.
- Lead on the development and embedding of effective communication both internally and externally with patients, carers, families and communities.

The role is both responsible to the Trust Chair and accountable to the Board of Directors and Council of Governors.

The Detail

- Understand, assess and manage strategic, reputational and operational risks and lead the production, review and revision of the Trust's business plan to ensure that it is geared to achieving the Trusts vision and strategic goals.
- Establish strong systems for performance management, focused on continuous improvement in the delivery of services and maintain close relationships with the relevant regulatory bodies.
- Develop and implement communication plans designed to enhance mutual understanding and expectations between the Trust and key stakeholders. Maintain effective two-way communications between the Trust and the news media based on mutual trust and respect.
- Promote effective joint working with external stakeholders and other key partners towards the achievement of the Trust's strategic objectives thus ensuring that the Trust is an active member of Integrated Care Systems and Integrated Care Partnerships including the promotion and maintenance of constructive working relationship with GP's, Clinical Commissioning Groups, other NHS Trusts and Social Services which recognise that partnership is the key to providing high quality integrated care.
- Ensure robust arrangements are in place to give assurance to the Trust's auditors, Care Quality Commission, NHS England/Improvement and any other appropriate regulatory bodies with respect to clinical and corporate governance.
- Ensure the Trust achieves its goal of recruiting, developing and retaining a skilled, compassionate and motivated workforce. Champion equality, diversity and human rights, both as an employer and as a provider of services, ensuring that effective policies and procedures are in place and promoted. Ensure that the Trust provides an environment that supports and inspires staff to give their best.
- Constantly review alternative methods of delivering care which will enable the Trust to continue to improve the quality of care provided to best meet patients' needs.
- As the Accountable Officer, ensure that the Trust carries out its functions in a way that demonstrates proper stewardship of public money and assets. Ensure the Trust's statutory responsibilities are delivered and that effective systems are in place to maintain effective financial control. Ensure that at all times the Trust fulfils its statutory duties under Acts of Parliament and associated regulations.
- Ensure that management information is available on time and that integrated IT systems are developed throughout the Trust, with a focus on the management of patient services.
- Maintain and control the Trust's Capital Programme, ensuring due priority is given to patient-related improvements and developments.
- Achieve all service activity agreements and contracts with the Trust's commissioners of services.

The Person

Personal Qualities:

- A highly visible and inspirational leader with great personal integrity
- Values driven
- Collaborative approach and open style
- Resourceful with a 'can do' attitude
- Political sensitivity and effective influencing/negotiating skills suited to a multi-stakeholder environment.
- An agent for change.

Essential Qualifications/Experience:

- Professional/academic qualification or equivalent. Formal management training or qualification.
- Current or previous experience of operating at Board level or a senior Executive role within healthcare or social care organisations of similar or greater scale and complexity.
- A track record of leading and delivering complex organisational change.

Desirable Qualifications/Experience:

- Relevant postgraduate qualification
- Current executive experience of working in Mental Health and Learning Disabilities at Board level.

Outline Terms

- *Remuneration:* A competitive salary reflecting the size and nature of the Trust
- *Location:* Trust Headquarters, West Park Hospital, Darlington
- *Pension:* NHS Pension Scheme
- *Holidays:* 33 days plus public holidays
- *Notice Period:* 3 months
- *Relocation Expenses*

To find out more about this exceptional opportunity please contact Mike Dixon at Dixon Walter on 0191 500 5500 or email mike@dixonwalter.co.uk



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