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YORK
ST JOHN
UNIVERSITY

**APPOINTMENT OF
CHAIR OF THE
GOVERNING
BODY AND
PRO CHANCELLOR**





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INTRODUCTION FROM STEVE MILNER, DEPUTY CHAIR OF THE GOVERNING BODY, CHAIR OF THE AUDIT COMMITTEE

Hello, welcome and thank you for your interest in the role of Chair of the Governing Body and Pro Chancellor at York St John University.

There are many reasons why I would encourage you to join this remarkable University.

York St John has a very special story. Since our founding in the heart of York in 1841, our socially conscious commitment and mission has ensured that students from all walks of life are supported and inspired to reach their full potential. Originally a teacher training college for the sons and daughters of local working families, today we welcome almost 7000 students and 700 staff from all over the world to our award-winning campus. The story of that evolution over the years has been quite a journey.

Today, that journey continues to put students and their outcomes right at the centre of everything we do – our rise to 27th in the country for overall satisfaction in this year's National Student Survey (NSS) reflects that. Underpinning this, it is a place with an incredible sense of community – where people really matter. It is this that helps students, staff and visitors alike feel that they are welcomed, valued and belong here, and out of which grows the confidence, curiosity and resilience to take on the world.

York St John has developed significantly in size and stature over the last few years, which is testament to

our strong leadership and committed, talented colleagues. We've invested in facilities, generated rising student numbers, diversified our academic portfolio, increased our research output, enhanced the quality of our teaching and crucially - improved outcomes for our graduates.

Our recently introduced 2026 Strategy draws on these strengths, further expanding our impact on the lives of students and setting out a bold direction for the future. As part of the preparation for this new Strategy, engagement with staff and students helped to define the values that guide us: intellectual curiosity; generosity and rigour; promoting fairness and challenging prejudice; and inspiring one another to succeed.

This Strategy has provided a catalyst to progress several bold and ambitious projects in readiness for the future. A new London Campus, progress towards a new state-of-the-art Creative Centre on our York Campus, the launch of exciting new STEM courses and initiatives, and emerging partnerships around mental health, are just some key examples.

Accomplishing these things at a time when the higher education sector has faced unprecedented change and uncertainty is testament to the University's positive and proactive response to a challenging political and economic environment. Those challenges have resulted in testing times for our University community, as

they have for many higher education institutions.

We have recently recruited a new Vice Chancellor, Professor Karen Bryan OBE, who will take up her post in April. As Chair, you will play an important role in working with Professor Bryan to ensure that York St John University continues to succeed, in what will be one of the most challenging and rewarding periods in our institution's history.

I hope the information provided in the following pages gives you a greater understanding of who we are, what we have achieved and our aspirations for the future.

As we move forward to the next chapter in our story, we look forward to welcoming a new Chair of the Governing Body and Pro Chancellor who through their experience, leadership and external perspective, will continue to drive forward our ambitions, champion our community spirit and ensure York St John University goes from strength to strength. If you would like to be an important part of our journey, we would very much like to hear from you.

Steve Milner

Deputy Chair of the Governing Body,
Chair of the Audit Committee

WELCOME FROM THE STUDENTS' UNION

Our students know York St John as a small, but amazing institution. Studying in the heart of the city of York offers our students so much more than a degree. York St John is a unique community of students and staff who actively engage in studies, are partners in learning and embrace new opportunities as they arise. The friendliness and feeling that you're 'home from home' here makes our University a special place to study.

York St John Students' Union (YSJSU) is the hub of student life; with over 33% of students participating in sports clubs and/or societies and an election turnout of 36.5% (one of the best in the country!), YSJSU is a successful and dynamic organisation. YSJSU works closely with the University to ensure that there is true partnership in developing and re-imagining the academic and social student experience. We're about to enter the consultation stage in creating our strategy for 2020 – 23 so it is a hugely exciting time to be part of our future.

We look forward to meeting you and sharing ideas about how York St John moves to the next stage of its journey.



Tim Holmes
President of the Students' Union



Jenny Marchant
President of Education



Kirsten Jolley
President of Wellbeing and Diversity





27th 
in England for
student satisfaction¹

97%

of students in work or further study
six months after graduating²

21 place rise to 81st
in *Sunday Times* Good
University Guide 2020

‘RADICAL’
contextual offer scheme³

58% of students from backgrounds
underrepresented in higher education

York is the best city in the UK – *Sunday Times*

**2nd in the
region** for
retention

12 place rise in *Guardian*
University Guide 2020

1st for Postgraduate Research Experience⁴

¹ National Student Survey 2019

² Destination of Leavers in Higher Education (DLHE) data

³ Office for Students

⁴ Postgraduate Research Experience Survey



ABOUT YORK ST JOHN UNIVERSITY

A proud history

When York St John University (originally a Diocesan teacher training college) opened its doors to its first student, Edward Cordukes, back in 1841, nobody could have foreseen just how much the world would change in the years that followed. Yet even then, our founders seemed determined that York St John should be a place that improved access to education and advocated greater social mobility.

1846 saw the foundation of a female training School, which soon relocated to Ripon to be run by the pioneering Cruse sisters, now honoured by a Civic Trust blue plaque.

In 1974, the two institutions merged to become the college of Ripon & York St John. In 1999, all taught courses were relocated to the York campus and by the end of 2001, all students and staff belonged to a campus called York St John. In September 2005, the college was granted Taught Degree Awarding Powers and became York St John University in 2006. Research Degree Awarding Powers were granted in 2015.

Today, around 7,000 students from more than 100 countries, alongside 900 staff, make up our thriving learning and research community in the historic city of York and at our campus in London.

Our thriving estate

Our York campus is located next to an historic stretch of medieval city walls, overlooked by the imposing skyline of York Minster, where our students graduate. The estate is an impressive mix of historic Victorian and modern buildings set amongst award-winning landscaped gardens. Our newest campus building, designed to host performance space and creative courses, will be completed in 2021.

A short walk away, our new 57-acre Sports Park on Haxby Road features football and rugby pitches, tennis and netball courts and indoor facilities all used by a range of community groups as well as students.

York St John University's London Campus, which opened in 2018, is based in Glasshouse Yard, just 100 metres from Barbican tube station. Home to the brutalist architecture of the Barbican Centre, the buzzing central London location is surrounded by world-class performing arts, galleries, eateries, bars and creative industries.



STRATEGIC PLAN 2026

Towards an exciting future

Following an extensive period of engagement and having taken the chance to review changes in the Higher Education sector, alongside wider social and global trends, we launched our new seven year '2026' Strategy in early 2019. 2026 will be the year that marks our 185th anniversary and twenty years of full university status. The Strategy reaffirms a clear mission, vision and values-set for York St John, underpinned by a suite of three priorities, four 'game changing' projects and a selection of strategic aims, enablers and performance indicators. The full Strategy is available as an accompanying document to the pack, a summary can be seen below.

Mission	Driven by our commitment to fairness, we focus our expertise, talents and creativity to advance knowledge, promote understanding and create educational opportunities for the benefit of all.				
Vision	We will share the transformative power of university education to inspire the brilliance in every human.				
Values	Being intellectually generous, curious and rigorous.	Promoting fairness and challenging prejudice.	Inspiring each other to succeed.		
Strategic Priorities	Inspiring Learning	Impactful Research		Clear about Career	
Game Changers	London	STEM	Mental Health Hospital	Creative Centre	
Strategic Aims	Outstanding for learning and research that enables our graduates to succeed and that raises our academic profile.	At the forefront of eliminating inequalities in higher education, reflected in our students' outcomes.	A partner of choice.	An anchor institution in York and at the leading edge of the intellectual, economic and social evolution of our region.	Known for a culture of excellence, demonstrated through our governance, management and people.
Enabling Strategies	Financial People and Culture Equality, Diversity and Human Rights Alumni Estates Marketing and Communications Fundraising Partnership Residences Digital Value for Money Internationalisation Access and Participation Size and Shape Environmental				
Measuring Success	26 Key Measures of Success Benchmarking Group*				

* In reviewing our performance we benchmark ourselves against three groups of universities: our peers, our competitors and high performers.

A STRONG SENSE OF COMMUNITY

When we ask our students and staff alike to identify one word that encapsulates what it means to be part of York St John University, 'community' consistently features amongst the most popular. The particular characteristics of our institution - a compact city-centre campus; our longstanding close connections across the city and region; the diversity of backgrounds our students come from; the inclusive causes we choose to support; our compassion - these are things that people who choose us value and celebrate.

Our sense of community does not limit our global outlook or stifle our ambition. On the contrary, it gives us the grounding from which we go out into the world with confidence, resilience and purpose. This is increasingly visible in the work we do, the research we choose and the impact we make, where a strong sense of social justice provides a common thread that runs through our decisions.

We see this in projects such as our Converge partnership with the NHS, which has seen us give over 1000 mental health service users from the local area access to free arts courses over the past decade, to aid their recovery. It is encapsulated in our Military Human programme, a nationally leading initiative that supports military personnel who are making the transition back to civilian life, by expertly training and advising the services that work with them. It is demonstrated

by our status as a Stonewall Global Diversity Champion, a holder of the Social Enterprise Gold Mark for the responsible way we do business and a University of Sanctuary for refugees and asylum seekers.

Our community is not confined to our campus, it continues through our growing network of engaged and enthusiastic alumni, many of whom, as a result of our history, are current or former teachers. After several years of limited activity, we have invested significantly in our alumni and fundraising functions over the past 18 months with a view to building maximum mutual benefit across this highly valued cohort. An ambitious fundraising target aims to build on the strong sense of social purpose we can demonstrate.





INSPIRING LEARNING, IMPACTFUL RESEARCH AND CLEAR ACADEMIC DIRECTION

Our academic community is the intellectual heartbeat of our university. This is a community deeply committed to students, regularly going the extra mile to support those who need additional assistance and with a strong connection to the values of widening access and promoting social justice, most commonly associated with our institution.

As at all universities, it is also a community experiencing a changing work environment – adapting to the new external regulatory framework, balancing the competing demands of teaching, research, student support and personal development, and working across multiple internal and external networks to play a part in the activities where their voice and expertise can make the biggest impact.

As an institution, we are determined that they will be well supported and inspired to succeed. The new Chair of the Governing Body will set the tone to achieve these aspirations, building on several recent developments designed to position us effectively for the future.

Inspiring learning

Given our history as a teacher training college and our ethos of pastoral support aligning with academic excellence, the quality of the learning experience we provide is an important source of pride across our academic community. In recent years the university has committed considerable investment in resources, initiatives and staff development to build teaching confidence and capacity and share best practice.

Increasingly we are adapting digital solutions to enhance the learning experience and a clear strategy is now being developed to identify the digital developments that will best serve York St John to meet its specific goals and objectives.

Our current Teaching Excellence Framework (TEF) rating is bronze, although we were a borderline silver institution at the time of our last submission in 2017. Since then several strategies have improved outcomes and are reflected in stronger metrics that include two successive years of improvement in our National Student Survey scores, not just for overall

satisfaction (at 86%, currently above the national average), but across multiple measures of teaching quality. The Sunday Times recently recognised this improvement by naming York St John in the top ten institutions in the country for teaching quality.

Our aim now is to build on this positive trajectory. We want to work ever more collaboratively with students, recognising that expectations around the style and substance of learning are evolving. We want to provide even more connectivity between what we teach and the workplace – the offer of a professional placement on every course from this year, is a positive step towards that. We want to secure the recognition that our improvement in recent years warrants through a successful submission for a silver TEF rating in 2020.



INSPIRING LEARNING, IMPACTFUL RESEARCH AND CLEAR ACADEMIC DIRECTION

Impactful research

By making impactful research one of the three pillars of our new Strategy we have affirmed our absolute commitment to increasing the support we give our research staff, the purposeful partnerships we build and above all the difference we make in the world through our academic expertise. We have firm foundations to build on, in the 2014 Research Excellence Framework (REF) 30% of our research was judged to be world leading or internationally excellent.

In 2018 we invested in a central Research Unit to co-ordinate, connect and support effective research right across the academic community. Several appointments have strengthened our research portfolio, establishing national and international influence through our expertise. Our cohort of PhD students has increased significantly from 8 in 2014 to 47 in 2019. The results of the Postgraduate Research Experience Survey in 2018 demonstrated an impressive trajectory: we were ranked 1st in the UK in overall experience and assessment and 2nd in retention.

Much of our current focus is on preparation for the forthcoming REF submission next year and we are using this as a catalyst to embed good practice, enhance collective understanding of the expertise we host and promote the work of our community with pride and purpose. At the same time, we are looking to the longer-term, so that the momentum we are creating can move us to the next level of impact.

There is notable breadth to the scope of our research, but fairness, ethics and social justice are common themes that run throughout. To mention just a few examples, in recent years our academics have drawn attention to the growing trend towards perfectionism in young people, influenced government debate on the link between video games and online gambling, addressed issues of body image and bullying in schools and shaped understanding of how deaf communities experience learning.

As a strategic leader, the new Chair of the Governing Body will support the Vice Chancellor to build confidence across our common research themes. We want to foster an environment where experienced researchers can thrive and early career academics can grow, so that our credibility around research and the income we can attract as a result, increases. There is huge appetite for this across an academic community with a growing number of impactful success stories, who are keen to collectively shine.

Academic direction

To position us as effectively as possible to achieve our ambitions for both inspiring teaching and impactful research, we recently undertook a significant review of its academic school structure and leadership model. As a result, the institution is now progressing towards a move from nine academic schools to five, with 2019/20 being used as a transition year to embed these new arrangements. An internal recruitment process has seen five Heads of School appointed who are currently overseeing the implementation of new school structures, designed to redistribute leadership, cultivate more multi-disciplinary collaboration and enhance the support available to academics. The coming year will be an important one as these plans are put into action, with the Governing Body helping to ensure that momentum around these changes is maintained.

MEET OUR PEOPLE

OUR STAFF AND STRUCTURE

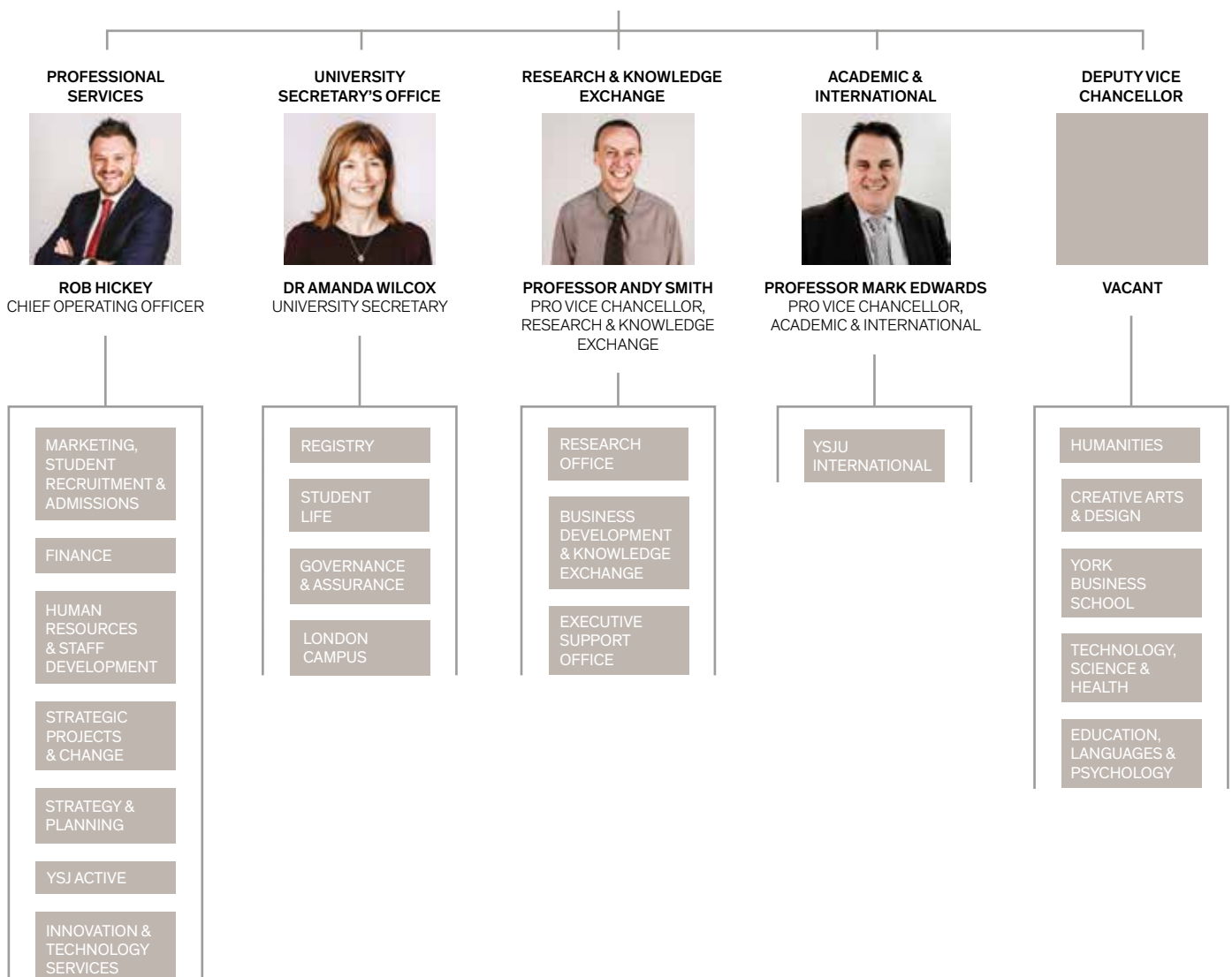
Our people make us who we are, so we want you to get to know us better. Our community consists of almost 900 staff, of whom approximately 300 are academic staff. During 2019 we reorganised a number of services to create a more collaborative, dynamic and efficient working model. The structure chart below reflects our new arrangements. On the following page a selection of key statistics and quotes provide an overview of our thriving student community.



VICE CHANCELLOR



PROFESSOR KAREN BRYAN, OBE
(FROM APRIL 2020)



MEET OUR PEOPLE OUR STUDENTS

6900 | **90%** | **66%**
STUDENTS | FULL TIME | FEMALE

119 STUDENT NATIONALITIES

11% BAME | **85%** UNDERGRADUATE
STUDENTS | **13%** POSTGRADUATE TAUGHT
2% POSTGRADUATE RESEARCH

17% WITH A KNOWN DISABILITY

88% | **12%** | **3030**
HOME/EU | INTERNATIONAL | STUDENTS FROM
STUDENTS | STUDENTS | YORKSHIRE



“York St John University is a home away from home. YSJ is such a nice place to be, you can do so many things and have so many opportunities that I don't think you get at many other places.”

Ella Langston

2nd Year Occupational Therapy,
Rutland, Leicester



“I walked into YSJ and it just felt natural to me, just so normal. You know when you just know? The first week of the course I met my best friends, even to this day they're still my best friends.”

Zak Charnley

3rd Year Drama and Theatre,
Doncaster



“I've had the best time. I'm very happy to be at this University with the support system I've had. I wouldn't change it at all.”

Nicole Palaypay

3rd Year Human Geography,
Wimbledon, London

LEADERSHIP AND GOVERNANCE

The Vice Chancellor is accountable to the University's Governing Body. The Board conducts its business through regular meetings over the course of the year, including several sub-committees. Progress against the performance measures in the 2026 Strategy are regularly reported through these arrangements.

The Governing Body consists of seventeen members and includes the Vice Chancellor, plus representation from the Students' Union, a member of staff, the Church of England and several co-optees who bring a multitude of skills and experience to support, promote and scrutinise the University's activity.

York St John University is a company limited by guarantee and an exempt charity; Board members are consequently company directors and charitable trustees.

The Vice Chancellor is closely supported by an Executive Board, the current membership of which includes colleagues who have worked in private industry, international and domestic Higher Education and external regulatory bodies. The Executive Board covers the full academic and professional services leadership remit of our structure.

It is an exciting and significant period for our leadership. In April 2020, we welcome our new Vice Chancellor, Professor Karen Bryan, OBE. Professor Bryan joins York St John from the University of Greenwich, where she has held the position of Deputy Vice Chancellor (Academic) since 2017.

This Spring also sees the installation of York St John University's next Chancellor. We are delighted that Reeta Chakrabarti, esteemed journalist and BBC presenter, is to become our new Chancellor. She follows in the footsteps of The Most Reverend and Right Honourable Dr John Sentamu, Archbishop of York, who retires from his high-profile role after more than 12 years.

This means the appointed Chair of the Governing Body will be part of a new team of figureheads for York St John, who we hope will complement each other's profiles and talents to continue advancing the growth and development of the University.





POWERED BY PARTNERSHIPS

We have always been an outward looking university. Partnership working is therefore central to our ambitions, our identity and our wider contribution. With an annual income approaching £70 million and as a major employer and a key contributor to York's economy we play an integral role in the local area as well as exerting influence and impact regionally, nationally and internationally.

Within York we are a major sponsor, supporter and host of many of the city's key cultural festivals and activities, including the BAFTA qualifying Aesthetica Short Film Festival, York Literature Festival, the York Guildhall orchestra and York Pride. We enjoy excellent links with the city's major sports clubs, including many joint community cohesion projects.

We play a significant role in York's annual business week, including the hosting of the top 100 businesses initiative. More broadly we have excellent links with a multitude of public and private sector organisations through which we foster volunteering, internships and work experience placements for our students, in addition to substantive graduate employment opportunities. We play a strategic role on several key business partnerships in the city and more broadly through the Local Economic Partnership (LEP).

As one of our four 'game changing' projects, our partnership with the NHS supports the build of a new mental health hospital for York adjacent to the University's 57-acre sports facilities on one of the main routes into the city centre. This partnership offers the potential to enhance our existing strengths across the mental health agenda through research, training and wider joint wellbeing initiatives. Progressing this partnership will be a key area of focus in the coming years.

On a national level we are a member of Universities UK, GuildHE and the Cathedrals Group of universities, currently hosting the latter's administrative and policy support functions within the Vice Chancellor's office.

The past eighteen months has seen us cultivate several major new national partnerships built around our Degree Apprenticeship programme. This work has undoubtedly benefitted from the launch of our sister campus in London. As a result, we are currently the first provider nationally of a Data Science Degree Apprenticeship, which includes Unilever and the Office for National Statistics as clients. A new Degree Apprenticeship in Policing is also at an advanced stage of development in partnership with Humberside Police.

At the same time, we are playing an ever-increasing role in international collaborative opportunities and expanding our reach and influence across global issues. Building on a selection of international programmes that have been in place for some time, we have introduced an extended suite of pathways and summer schools aimed at international markets. Our new international directorate focuses dedicated resources on international recruitment and has already helped to launch several new partnerships with the potential for growth.

This provides just a flavour of the extensive range of relationships through which we support our students, explore new educational markets and achieve our objectives. We want the new Chair of the Governing Body to bring the vision and expertise to guide more partnership working to achieve maximum impact. The right leader will help us build on strong networks across a number of agendas and help us to influence new ones, so that we make the most of our expertise in a collaborative 21st century context.



PRIDE OF PLACE

York is an incredible and inspiring city in which to live, learn and work. Long-established as one of the country's favourite tourist destinations for its array of history and attractions, it was also named by the Sunday Times as the Best Place to Live in the U.K. in 2018 and the Best Northern City In 2019. These accolades reflect high levels of employment, outstanding schools, a strong sense of community and positive levels of health and well-being.

York enjoys a diverse and thriving cultural scene, with several theatres, cinemas and museums. It is known as the city of festivals for the multitude

of events it hosts during the year and it is the UK's only UNESCO City of Media Arts.

The city boasts an array of leisure spaces including several city-centre parks and sports facilities, of which our Haxby Road campus is an important contributor. For times of quiet contemplation or joyful celebration, the world-famous York Minster, where we host our annual graduation ceremonies, stands proudly at the city's heart.

For shoppers, York city-centre combines high street names with many quirky independents and as our campus

is so central you are never more than five minutes from anything you need. On the outskirts of the city several large retail parks add to the selection of shopping experiences.

York is also one of the most well-connected places in the country. Our location means we are just 20 minutes from Leeds on the train and 90 minutes from Manchester, with just a short extra journey to Manchester International Airport. Edinburgh is 2.5 hours away and London is less than two.



PRIDE OF PLACE

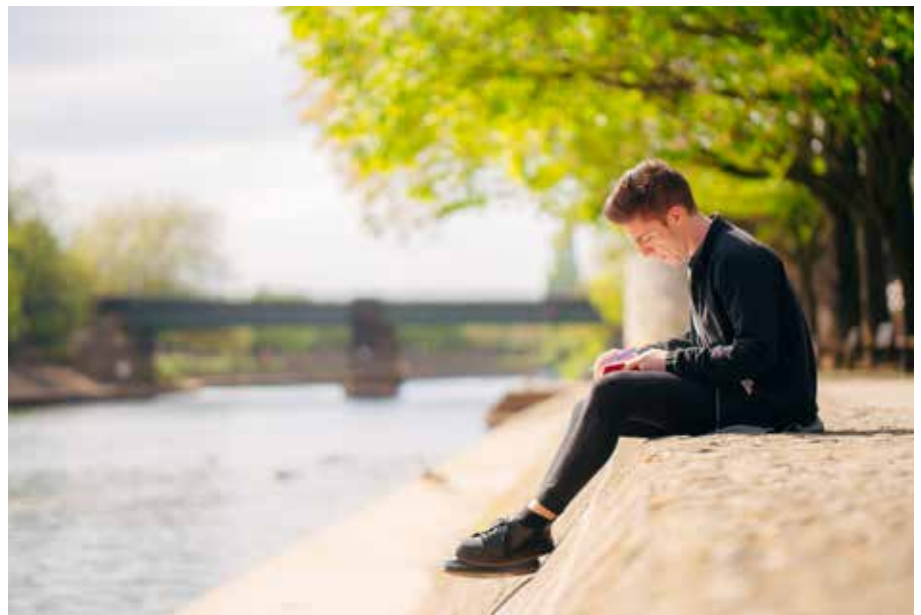
Connected to the capital

Maximising these excellent transport links, the addition of the London Campus to our estate enables us to bring the full benefits of a truly global and cosmopolitan city to our offer at York St John. Our location at Glasshouse Yard, just minutes from Kings Cross and moments from the Barbican Centre, is close to London's creative and business hubs and ideally placed to connect us with leading international brands.



A beautiful city in a special county

York is not only connected to major cities, it also benefits from being at the centre of one of England's most magnificent and characterful counties. Our position in Yorkshire puts us close to two National Park - the North Yorkshire Moors and the Yorkshire Dales, as well as being just a short train ride or drive from the coast and the timeless charms of Whitby, Filey and Scarborough.



York is the largest city in North Yorkshire and has close connections with the many towns, villages and industries that make up the county.

Whoever you are and whatever you love to do, York is a special place to make a home.





CHAIR OF THE GOVERNING BODY AND PRO CHANCELLOR JOB DESCRIPTION

Role description

KEY OBJECTIVES

- Lead the Governing Body ensuring it provides clear and effective strategic direction
- Act as an ambassador and spokesperson for the University where appropriate, and in partnership with the Vice Chancellor.

PRINCIPAL RESPONSIBILITIES

Strategic leadership

- Ensure the Governing Body provides clear and effective strategic direction to the Vice Chancellor and Executive Board to achieve agreed objectives, providing support and challenge where appropriate
- Ensure the Governing Body reviews major risks and opportunities, and satisfies itself that systems are in place to take advantage of opportunities, and manage and mitigate the risks
- Ensure that the Governing Body fulfils its duties to ensure the sound financial health of the University, with systems in place to ensure financial accountability.

Governance

- Ensure the University operates within its charitable objectives in a manner appropriate for the proper conduct of public business, and that members fulfil their duties and responsibilities as trustees and directors
- Ensure that the governance arrangements are working in the most effective way for the University and in line with best practice in the higher education sector
- Ensure that the Governing Body membership is regularly refreshed and incorporates the right balance of skills, knowledge and experience needed to govern and lead the University effectively

- Appraise the performance of Governing Body members and specifically the Committee Chairs on an annual basis
- Develop the knowledge and capability of the Governing Body
- Address and resolve any conflicts within the Governing Body
- Work within any agreed policies adopted by the University.

External relations (in consultation with the Vice Chancellor)

- Act as an ambassador and spokesperson for the University where appropriate
- Maintain close relationships with key stakeholders and influencers and address any potential conflict
- Represent the University at external functions, meetings and events
- Representation at CUC
- Representation at Cathedrals Group meetings.

Efficiency and effectiveness

- Chair meetings of the Governing Body effectively and efficiently, bringing impartiality and objectivity to the decision-making process, constructively challenging Governing Body in order to promote high quality discussion and analysis
- Encourage all Governing Body members to be fully engaged and take decisions in the best, long-term interests of the University
- Foster constructive relationships encouraging all members to work

together effectively, contributing their skills and expertise as appropriate, and promoting a strong sense of shared vision, ambition and collective purpose

- Monitor the implementation of decisions taken at meetings.

Relationship with the Vice Chancellor and the wider Executive Board

- Establish and build a strong, effective and constructive working relationship with the Vice Chancellor and the Executive Board, ensuring they are held to account for achieving agreed strategic objectives
- Ensure regular contact with the Vice Chancellor and develop and maintain an open and supportive relationship within which each can speak openly about concerns, worries and challenges
- Liaise with the Vice Chancellor to maintain an overview of the University's affairs, providing support as necessary
- Conduct an annual appraisal and remuneration review for the Vice Chancellor in consultation with other members of the Remuneration Committee
- Ensure that the Vice Chancellor has the opportunity for professional development and has appropriate external professional support.

Additional information

The above list is indicative only and not exhaustive and the Chair will be expected to perform all such additional duties as are reasonably commensurate with the role.

The Deputy Chair acts for the Chair when the Chair is not available and undertakes assignments at the request of the Chair.

THE PERSON

In addition to the qualities required of a member of the Governing Body, the Chair must also meet the following requirements:

Experience

- Experience as a Non-Executive including time spent as a Board Chair or Committee Chair with significant experience of chairing meetings and events
- Experience of thinking and acting strategically
- Experience of successfully leading a large complex organisation
- Experience of managing change
- Experience of external representation, delivering presentations and managing stakeholders
- Successful track record of career achievement

Knowledge and skills

- Understanding of the dynamics of larger more complex organisations
- Understanding of good corporate governance
- Good analytical skills
- Good understanding of financial management and business strategy
- Significant negotiation and communication skills

Personal qualities

- A visible passion and commitment to the University, its strategic objectives, mission and values
- The personal gravitas required to lead a significant local, regional and national organisation
- The inter-personal and relationship building abilities required in an ambassadorial role
- Tact and diplomacy, with the ability to listen and engage effectively
- Effective networking capabilities
- The ability to foster and promote a collaborative team environment
- Values the University's church foundation

Last but not least, the commitment to set aside the time required to conduct the role well.

Outline Terms

Location:

York primarily, London occasionally

Time commitment:

Three formal Governing Body meetings, Committee meetings (apart from Audit Committee), two informal meetings, one joint meeting with the University's Academic Board, per calendar year.

The Chair is also expected to attend the University's graduation ceremonies (in November) and have regular meetings with the Vice Chancellor. The Chair is expected to represent the University at various events and meetings with key stakeholders.

Remuneration:

£20k per annum

All Governing Body members serve an initial three-year term. Members are eligible for re-appointment for two additional terms of three years, to a maximum of nine years.

In addition to chairing the main Governing Body meetings, the Chair is a member of the Finance and Capital Development Committee, Foundation Committee, People Committee, Remuneration Committees, and chairs the Governance and Nominations Committee. The Chair may also be involved in ad hoc working groups.

The Chair does not chair the Remuneration Committees nor attend the Audit Committee.



SELECTION PROCESS

Executive Search Consultants Dixon Walter are supporting the University with this key appointment. To discuss the opportunity, please contact Mike Dixon on 0191 5005500 or at mike@dixonwalter.co.uk.

To apply please forward to Mike a CV and covering letter of no more than 2 pages outlining your motivation and what you will bring to the role.

The closing date for applications is 5pm on Friday 31 January 2020.

Shortlisting will take place on the following Friday, 7 February. Shortlisted candidates will have the opportunity to visit campus, to include an informal meeting with the newly appointed Vice Chancellor on 20/21 February, in advance of the formal interviews on Tuesday 25 February 2020.



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